

What's New

... Data Breach, By Then It's Too Late PAGE 2

Client Testimonials PAGE 3

5 Sneaky Tricks Cybercriminals Use To Hack Your Network PAGE 3



This monthly newsletter is provided courtesy of Kevin Bowling, CEO of Integration.

"As a business owner, I know you don't have time to waste on technical and operational issues. That's where we shine! Call us and put an end to your IT problems finally and forever!

INTEGRATION **TECHNOLOGY TIMES**

"Insider Tips To Make Your Business Run Faster, Easier, And More Profitably"

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The Top 3 Things I **Learned From** Shark Tank's **Robert Herjavec** For Growing A Business From Scratch To Multimillion-Dollars



Robert Herjavec was born poor in former Yugoslavia in the midst of a widespread communist reform that left tion for exactly what it takes to realize little room for dissidents. He might have stayed there forever except for the fact that his father was one of these dissidents - and a vocal one at that. So much so, in fact, that he was thrown into jail 22 times for speaking out against the government. After the final time, Herjavec's father gathered his things, his children and his wife and crossed the border into Italy. From there, he got on a boat and, like millions of immigrants just like him, made his way across the Atlantic Ocean to Canada.

But that's not what Robert Herjavec, one of the famous investors on ABC's Shark Tank, is known for. He's more known for building companies out of nothing, including the massive IT security firm Herjavec Group, and turning them into multimillion-dollar successes. Watching him from the audience at a recent conference event, I was struck not only by his eagerness to share all he's learned in the industry, but by his humility. I suppose when

you're the living embodiment of a rags -to-riches story, you gain an appreciayour vision for a successful business.

Herjavec had a lot to say during his talk, but there were three points in particular that stood out for me.

1. It All Comes Down To Sales.

The one thing that Herjavec really wanted to hammer home with each and every one of us is the importance of sales. "Nothing happens until you sell something," he told us. "What's the difference between really big companies that grow and really small companies that stay the same size? Sales."

Over the years, Herjavec has bought and sold 13 companies, and he's learned the best approach to suss out whether a potential buy is worth it or not. One of the questions he always asks is, "How do you guys get customers? How do you guys find new business?

......Continued on page 2

And if the answer is anything along the lines of 'word of mouth,' I know these guys aren't going anywhere." The fact is that word of mouth is hard to control and almost impossible to scale. To truly drive the growth of your company, he says, you can't think of sales as "a foreign object that controls what you do." You have to see it for what it is – "an extension of what you do."

2. No, Really – It All Comes Down To Sales Every Day.

"Nobody in this room makes money for shuffling paper," Herjavec said. "If one of your top three tasks every day isn't 'Sell something,' you're going to fail." The only way to create "constant forward momentum" is by bringing in new revenue, and the only way to do that is to sell.

3. You Can't Be Afraid To Sell.

We all know that people in any industry are always worried about overloading themselves. "We're struggling to serve the customers we have already," they say. "What happens if we really do bring in a bunch of new ones?"

This line of thinking will get you nowhere. "It's a common fallacy," Herjavec said. "Engineers want to make it perfect before they sell it. True entrepreneurs jump out of the airplane and have the confidence that they'll figure out the parachute on the way to the bottom."

The key is to find your niche. Sales takes a long time to learn – years and years of trial and error. But if you can "figure out who you're selling to," as he put it, you're already far ahead of your competition. Find the factor that differentiates you from the sea of similar companies, leverage your strengths and sell until you drop. That's the path to success and, as hard as it is, there isn't any other. Go on Shark Tank sometime and Robert Herjavec will be the first to tell you.

"The minuscule amount you'll save by hiring a cheap support company will be vastly outweighed by the



Don't Wait 191 Days To Realize There's Been A Data Breach — By Then, It's Too Late

According to a 2017 report by research firm Ponemon, it takes an average of 191 days for a company to realize it's been compromised by a data breach. This number should scare anyone. The longer you take to recognize and respond to a breach, the more criminals can steal and the bigger the damage becomes. What's more, your delayed reaction will leave you fewer options to mitigate the disaster. To survive, you need to stay on top of your cyber security with a team of dedicated professionals keeping tabs on attacks, strengthening your barriers and responding within hours, not days, if the worst ever happens.

SmallBizTrends.com, 10/30/2018

Client Testimonials

Integration is a great partner. Integration is a good alternative to internal support staffing. Most importantly the uptime, backup frequency and customer service. I would recommend Integration to other businesses.

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What I like about Integration is the 1-stop approach for all of our network support needs and fixed pricing. The benefits are having access to support and expertise without having to attract, hire and retain internal resources. Integration, you would have my recommendation.

5 Sneaky Tricks Cybercriminals Use To Hack Your Network

1. PHISHING.

Woe to you and your business if you haven't heard of this one yet. By using an email, chat, web ad or website impersonating a legitimate organization, hackers get members of your team to click and install malware.

2. BAITING.

Baiting uses an enticing item to lure employees into giving up personal data, such as a music or movie download or a mysterious flash drive left around the office.

3. QUID PRO QUO.

It's like baiting, except that hackers offer a service instead of an item in return for private data.

4. PRETEXTING.

This is a type of phishing in which a hacker poses as a respected colleague or member of your organization in order to boost private data.

5. TAILGATING.

It occurs when an unauthorized person physically follows your employees into restricted areas.

SmallBizTrends.com, 9/20/2018



"Before I write my name on the board, I'll need to know how you're planning to use that data."

Computer Service

- ⇒ Pro-Active Customer Care
- ⇒ Onsite Computer Service/Support
- ⇒ Network Management/Support
- ⇒ Network & Server Installations
- ⇒ Network Security & Firewalls
- ⇒ Cloud Solutions & Hosted Email
- ⇒ Secure Remote Access / VPNs

Healthcare Services Provided

- ⇒ Medical, Dental, Radiology
- ⇒ Software & Hardware Integration
- ⇒ Security Solutions

Backup & Disaster Recovery

- ⇒ Business Continuity
- ⇒ Secure & Compliant Offsite Backup
- ⇒ HiTech BDR

Specialize in DFAR planning

Email, Web & Archiving

- ⇒ Spam Filtering
- ⇒ Email Hosting
- ⇒ Email Encryption & Archiving
- ⇒ Website Hosting
- ⇒ Customer Hosting Server

VOIP (Hosted)

Ask us about — Managed Services

How would you like to pay a flat rate and have us take 100% responsibility?

How would you like new equipment, service and support for a flat rate and refresh every 3 years?



INTEGRATION

Po Box 5526 DECATUR, AL 35601 PHONE: 256.536.5805

How would you like the security of knowing that your data is safe and protected?

How would you like a VOIP phone system that is cost effective, saves you money, and you can take it home or vacation and work as in the office?