



ENSURING A JUST TRANSITION

MOVING PAST COAL IN SOUTHEAST ASIA

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► What are the challenges in the transition away from coal for workers, employers and governments?

- **A vision shared by Governments, Employers and Workers** of realizing the considerable *potential for creation of decent work associated* with new businesses of the energy transition and to *minimize and manage the inevitable dislocation* that will accompany it.
- **Local communities advancing planning** to exit coal to address not only mining legacy issues, but also the vulnerability of workers, communities, government services, and enterprises.
- **Climate action equally advancing:**
 - Job creation – **Green Jobs (quality-decent jobs)**;
 - social justice; and
 - fair transitions for workers, enterprises and communities on an equal footing.



► Some lessons from 'coal' communities in transition

- **Transitioning brings shrinkage** of population, businesses, economic activity, government services, education – 'shrinking mining city'
 - reposition-connecting the Regional Innovation System
 - design strategies for 'retaining skills and talents'
 - new uses of industrial/town infrastructure ('smart' shrinkage)
 - market green Knowledge Intensive Business Services (G-KIBS)
- **Territorial strategies not always brings transformation:** culture/creativity, technological innovation, green skills & eco-development, recreation, green energy, circular economy... *emphasize:*
 - Skills development and green entrepreneurship
 - training as a pathway to green skills acquisition
 - support SMEs access to finances
 - increase public-private partnerships
 - promote knowledge flows that facilitates innovation activity
 - boost universities-businesses collaboration
 - connect communities / regions to share best practices



► **How communities could successfully make this transition?**
9 Policy Areas for action – ILO Just Transition Guidelines

- *Growth policies*
- *Environmental regulations for industry*
- *Greening enterprises*
- *Social protection policies*
- *Active labour market policies*
- *Occupational safety and health policies*
- *Skills development*
- *Mechanism for social dialogue*
- *Policy coherence instruments*



► Would the Just Transition be different in Southeast Asia?



Women working or supporting the extractive industries must be empowered to participate in the dialogue and bring solutions for the Just Transition action plan





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