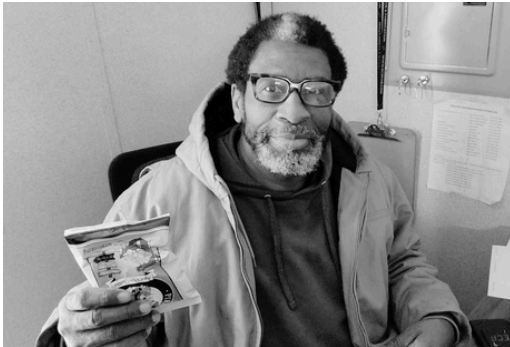




HAPPENINGS

Quarterly Newsletter

ISSUE 22 • APRIL 2026



COMPANY NEWS

EAST COAST REPAIR & FABRICATION

- ECR continues to demonstrate agility and unwavering commitment, seamlessly adapting to the Navy's evolving operational demands and rapidly shifting deployment schedules driven by global events.
- Outstanding work from our Virginia team on the USS Gravelly (DDG-107), now at 25% completion and running a full month ahead of schedule.
- We are proud to recognize Ricky Whisonant and Tracy Bryant as our VSRA Senior and Junior Tradesperson of the Year nominees. Their exceptional skill, dedication, and work ethic embody the very standards that define our team. Congratulations to both on this well-deserved honor.
- Upgrades to River Port Pier 15 are well underway, with structural reinforcement and capping work underway.



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- Construction on 14th Street continues to advance steadily. Light posts are installed, pavement has been completed across several sections, and the final stretch of stormwater drainage is being put in place. The majority of the surrounding sidewalks have been poured, with interior sidewalks to follow once building structures are in place. The team remains focused on laying the foundation for the highly anticipated Warehouse and Apprenticeship School.
- Mid-March we spotlighted Simon Baney Vuocolo's career journey on our social media pages! Since joining ECR in October 2021 as a General Labor Supervisor, Simon has steadily risen through the ranks from ESH Inspector I and II to his current role as Superintendent I. His story is a powerful reminder of his dedication, hard work, growth, and the opportunities that ECR offers. Congratulations, Simon!
- Our Virginia division welcomed a new modular Rental Barge that arrived in April, and assembly is well underway.
- Our Virginia division secured the USS Arlington (LPD-24) CMAV award in mid-March. Work is currently underway at Naval Station Norfolk, with completion targeted for early June.
- Our Virginia team began work on the USS Hershel "Woody" Williams (ESB-4) ROH availability two months ahead of schedule, beginning on April 1st instead of the planned start on June 2nd. With this early start, our team is pushing to complete this availability early and return the vessel to its crew for vital training and work-ups.
- Our Virginia team is executing the USS Gunston Hall (LSD 44) CMAV with exceptional precision and rigor, maintaining the highest quality standards at every stage. Completion is on track for early June.
- The BASE A Team has delivered outstanding results, successfully completing units 5209, 6428, 5503, and 5922 in support of the USS Enterprise (CVN-80), currently under construction at Huntington Ingalls Industries. Their commitment to quality and precision is a testament to the exceptional standards our workforce brings to every shipbuilding program we support.
- Our Florida team has delivered exceptional performance, successfully completing CMAVs for USS Farragut (DDG-99), USS Delbert Black (DDG-119), USS Lassen (DDG-82), and USS Jason Dunham (DDG-109), all delivered on time. A remarkable accomplishment by our dedicated team.
- Congratulations to our Florida division on the recent award of two new CMAVs, USS Ramage (DDG-61) and USS John Basilone (DDG-122). This continued recognition reflects the trust our partners place in our team's capabilities.
- Our Virginia team at River Port is making strong progress on the initial phase of a bundled ISRA availability for the USS Stout, with completion projected for early May.
- Our Florida team is actively preparing for the USS Winston Churchill (DDG-81) ISRA, the only non-docking Chief of Naval Operations (CNO) availability in 2026. Work is scheduled to kick off in early July.



JACKSONVILLE MACHINE & REPAIR (JMR)

- Q1 has been an outstanding start to the year for the JMR team, marked by meaningful progress in safety, facility improvements, and operational coordination. We have made significant strides in elevating our facility standards, introducing new signage, clearer policies, and stronger expectations across the yard. Together, these initiatives are building a more structured, professional environment, one that empowers our workforce and reinforces confidence with our customers.
- On January 5th, the Cashman Dredge (Mighty Quinn) departed the JMR waterfront facility following a four-month cofferdam and booster pump installation, JMR's largest and most intensive project to date. The work involved installing over 100,000 pounds of steel and pipe onto the vessel and was completed on schedule, with zero safety incidents. This milestone is a proud demonstration of the breadth and depth of JMR's capabilities.



- From February 10th-13th, JMR deployed a team of welders, fitters, and machinists to Charleston, SC, for a critical, time-sensitive project. The team delivered ahead of schedule with zero safety incidents, a flawless execution from start to finish. This project was led by Welder Myles Chapman, whose outstanding leadership earned him a well-deserved promotion to Welder Lead. Congratulations, Myles!
- On March 17th, JMR's newly installed Machine Shop and Fabrication Shop Band Saws became fully operational, with select personnel completing hands-on training with a Cosen Saw Tech Representative. This is an exciting step forward, expanding our capacity to attract new customers, improve production efficiency, and support long-term operational growth.
- On March 25th, JMR successfully completed fabrication of ECR VA's BERP Deck Mod in support of the USS Gravelly SRA, the culmination of a five-month effort involving every JMR department and key stakeholders. This achievement is a strong reflection of our team's coordination, communication, and collective commitment to delivering quality work.
- On March 27th, JMR reached a major milestone, surpassing 100 consecutive days without an OSHA Recordable Injury. This achievement is a powerful testament to our team's situational awareness, devotion to safety, and shared accountability across the yard, shops, and deckplates. It reflects a culture where every individual stays engaged, looks out for one another, and takes pride in going home safe every day.

- JMR is on the verge of receiving approval for our Facility Security Plan from the U.S. Coast Guard, a significant milestone that will position us to support customers requiring MARSEC-level operations and TWIC-controlled access. This approval represents a major step forward in expanding our capabilities and the level of service we can offer to our customers.
- On the business front, JMR has continued to strengthen relationships with existing customers utilizing our shipyard for berthing and services, while also successfully securing new work. Our facility and production teams have collaborated closely to deliver timely service and efficient turnaround of shipboard work, reinforcing our reputation as a reliable and capable partner.
- Our continued coordination with WDE (Preservation Contractor) has been another key area of progress this quarter. Through improved communication and shared planning, we are maintaining schedules more effectively, addressing challenges proactively, and driving meaningful improvements across our shared workspaces, most notably in the blast and paint area, where ongoing upgrades are already delivering results.
- These accomplishments reflect the consistent effort, teamwork, and shared commitment that define the JMR team, and they set a strong foundation for an even more successful Q2.

COLONIAL WELDING

- In late January, we celebrated Jacki Stevens' 20 remarkable years with Colonial Welding! What started as a temporary role quickly became a lasting legacy built on dedication, hard work, and genuine care for her colleagues. Known for her quick wit and no-nonsense attitude, Jacki has been a favorite among customers and coworkers alike. Here's to 20 years, Jacki, and many more to come!
- After a distinguished career, Dan McAdoo, Vice President of Colonial Welding, will be retiring at the end of April. We wish Dan all the best in this well-earned next chapter, and plans are well underway to ensure a smooth and seamless transition.
- Colonial is actively collaborating with Norfolk Southern on an exciting multiyear infrastructure revamp at their Lambert Point Yard.
- With Spring upon us and warmer weather ahead, Colonial is energized and focused on completing our yard reorganization, an initiative that will make our operations more efficient, organized, and ready for the busy season ahead.
- A recent visit to Kaeser Compressor's headquarters in Fredericksburg, VA, proved to be a productive and forward-looking conversation. Both teams explored opportunities for continued collaboration and reinforced the strong partnership that has made this relationship so valuable.
- Colonial continues to proudly support ECR with fabrication work across multiple vessels, including the USS Gravelly, USS Bainbridge, and USS Stout, a reflection of our ongoing commitment to delivering quality work in support of our Navy customers.





ALL TEAMS

- In recognition of American Heart Month, our team came together across all divisions to prioritize heart health. The week was filled with heart-healthy snacks delivered to kitchenettes and break rooms, and wrapped up with a company-wide Wear Red Day.
- St. Patrick's Day brought some extra cheer to our divisions this year! Team members across the company got into the spirit by wearing their best green, and ALL divisions were treated to a special bagel delivery to share in the fun.
- Nothing reflects the strength of our organization quite like our people and their unwavering commitment to safety. We are proud to spotlight our incredible Safety Team and the brand-new safety banners now displayed across all of our divisions and affiliates. More than decoration, these banners serve as a daily reminder of the standard we hold ourselves to and the promise we make to one another, that everyone goes home safe.



IT INSIDER

CMMC AND YOU

BY CHRIS GARDNER



As a ship repair organization operating in the defense industrial base, we are entering an important phase of change driven by new cybersecurity requirements. This quarter, our focus is on aligning our systems, processes, and daily habits with Cybersecurity Maturity Model Certification (CMMC) expectations. This will be a phased effort over the next year.

Why CMMC Matters to Us

CMMC is a Department of Defense requirement designed to ensure that contractors—like us—properly safeguard sensitive information, including Controlled Unclassified Information (CUI). For a ship repair company supporting naval and defense operations, this is not just compliance—it's mission-critical.

Achieving and maintaining CMMC compliance allows us to:

- Continue working on DoD contracts
- Protect sensitive ship systems and technical data
- Strengthen trust with our partners and customers

What's Changing

To meet CMMC requirements, you'll begin to see several important updates across our IT environment:

Access Controls

- Stricter login requirements
- Limited access to systems based on job roles

Data Handling

- New guidelines for storing, sharing, and transmitting CUI
- Restrictions on using personal devices or unauthorized applications

System Monitoring

- Increased network monitoring and logging activity
- Faster response to potential security incidents

These changes are not just IT-driven—they are company-wide responsibilities.

Your Role in Compliance

CMMC compliance depends on everyone.

Here's how you can help:

- Be mindful of data: Know what qualifies as sensitive information and handle it accordingly
- Follow procedures: Use approved systems and avoid workarounds
- Stay alert: Report suspicious emails, devices, or activity immediately
- Complete training: Participate in required cybersecurity awareness sessions

Even small actions—like locking your workstation or verifying email senders—make a big difference.

We're in This Together

Security is no longer just an IT function—it's part of how we do business. As we continue supporting critical ship repair operations, protecting information is as important as the work performed on the vessels themselves.

Thank you for your cooperation and commitment to keeping our systems—and our mission—secure.



FABRICATION CORNER

WHERE TRADESMAN INGENUITY OVERCOMES
INDUSTRY OBSTACLES

BY JAMES COOPER

In an industry shaped by demanding specifications, schedule pressures, and evolving requirements, tradesmen consistently rise to the challenge through ingenuity and experience. Fabrication Corner showcases the hands-on problem solving, adaptive thinking, and craftsmanship that allow skilled professionals to overcome industry obstacles and deliver compliant, reliable solutions. This section recognizes the creativity on the shop floor—where knowledge, skill, and innovation intersect to keep work moving forward despite constraints.

FEATURE STORY: TRACY BRYANT, LEVEL I PIPEFITTER

Building the Future: One Fit at a Time

Tracy Bryant did not enter the trades by chance; she stepped into them with purpose. Starting as a helper, she quickly found herself drawn to the skill, precision, and teamwork that define pipefitting. What began as curiosity turned into commitment, as she became a natural almost immediately, learning the techniques and discipline required to succeed in fabrication environments.

With approximately 25 years of experience in industrial and fabrication settings, Tracy brings both seasoned perspective and continuous drive to her role as a Level I Pipefitter. Her background includes certifications such as shipboard brazing, LOKRING, Firewatch, OSHA 10, and piping qualifications; each reinforcing her technical foundation and readiness to support mission-critical systems.

A Day in the Trade

Tracy's daily responsibilities reflect the real demands of shipyard operations. From job planning and inspecting firemain systems to measuring, cutting, and installing piping, her work directly impacts system integrity and operational readiness. She supports valve replacements, tank work, air testing, and maintains logs, ensuring every process step is inspected and compliant.

Working from orthographic and multi-view drawings, she supports systems ranging from firemain and potable water to seawater, chill water, and drainage systems. These are not just systems; they are lifelines of the platform, requiring accuracy, discipline, and diligence.

And in fabrication, Tracy understands a fundamental truth:

> Proper fit-up ensures structural integrity, prevents premature failure, and minimizes defects like lack of fusion or undercut.

That understanding translates directly to weld quality, inspection success, and long-term reliability.

Safety and Standards First

For Tracy, safety is not a checklist, it's a constant mindset. She emphasizes PPE compliance, clean workspaces, proper procedures, and accountability not just for herself, but for her team. Whether working with brazing equipment or power tools, she reinforces a culture where safety and production go hand in hand.

Her experience spans key fabrication practices including:

- Brazing and LOKRING applications
- Pipe fit up for welding
- Blanking and tagging procedures
- Hydrostatic and air testing (including firemain systems)

These are core competencies that ensure both compliance and operational excellence.

Mentorship and Growth

Tracy credits much of her development to strong mentorship; learning from experienced tradesmen who passed down knowledge, techniques, and expectations. That legacy continues in how she approaches her own growth, currently focusing on expanding her knowledge of ship systems and blueprint interpretation.

Her advice to the next generation is straightforward and grounded:

- "Be consistent. Do not be afraid to ask questions. Get involved, put your direct hands on it, and do the job." It's advice built from experience, not theory.



FABRICATION CORNER CONT.

Craftsmanship and Purpose

To Tracy, craftsmanship means more than completing a task; it is about creating something with care, paying mindfulness, and taking pride in the process. That mindset shows up in every measurement, every alignment, and every system she helps bring online.

Her personal philosophy says it best:

- “Hard work beats talent when talent doesn’t work hard.”

Her Generation in the Trades

When asked what she wants to see from the next generation, Tracy’s answer reflects both expectation and optimism:

- “Hard work, leadership, and skill building.”

Her generation, and those coming up behind her; are not just learning the trades. They are strengthening them, evolving them, and ensuring they remain a cornerstone of industrial excellence.

Fabrication Corner Closing

In fabrication, every system begins with fitness.

Every weld depends on preparation.

And every successful operation depends on the people who take pride in doing the job right.

Tracy Bryant represents that standard.

“Built with care. Proven through work. Strengthened by experience.”



QA INSIGHTS

QUALITY IS A “TEAM SPORT” AT ECR

BY DAVID MARTIN

“Quality is a team sport” at ECR means that achieving, maintaining, and improving vessel repair and maintenance within a safe environment requires the coordinated efforts of a variety of Team mates, including skilled trades persons, managers, subcontractors, and customers. It is a 24/7, hands-on endeavor that demands collaboration across various departments—such as Planning, Human Resources, Production, Safety, Purchasing and Quality Assurance—to ensure that repairs are made correctly the first time.

Key aspects of this team-based approach include:

- **Coordinated Responsibilities:** Quality management requires everyone to be aware of their role, reducing wasted time and materials. This includes studying owner specifications, organizing jobs, and ordering materials early to ensure a smooth, cooperative process.
- **A Culture of Integrity:** Truthful and timely reporting is essential for team cohesion. When shipyards are transparent about potential delays, this facilitates working together as a team to resolve issues, rather than just shifting blame.

QA INSIGHTS CONT.

- **Continuous Improvement:** Quality assurance processes measure and monitor practices such as those in specialized trades, providing necessary testing and certification for welding, and coating to meet industry standards.
- **The Human Factor:** Success is tied to the commitment of the people involved. Leadership must encourage, train, and empower workers to take ownership of their work to build a reliable, safe end product and a satisfied customer.

This collaborative, "full contact" approach to ship repair ensures that even in the face of demanding timelines and complex technical issues, the final product is reliable, safe, and of the highest quality.

SAFETY TALK

SEASONAL SAFETY SPOTLIGHT: TRANSITIONING SAFELY INTO WARMER WEATHER

BY JASON KJOS

As we move from cooler temperatures into the warmer months, it's important to recognize how heat can impact our health, energy levels, and overall safety on the job. Whether you work indoors, outdoors, or move between environments, taking a few proactive steps can help prevent heat-related illnesses and keep everyone performing safely and comfortably.

Stay Hydrated – Before You Feel Thirsty

Hydration is one of the most effective ways to prevent heat stress. As temperatures rise, our bodies lose fluids more quickly through perspiration.

- Drink water regularly throughout the day—not just when you feel thirsty
- Increase water intake during physically demanding tasks
- Limit sugary drinks and caffeine, which can contribute to dehydration
- Pay attention to urine color—dark yellow can be a sign of dehydration

A good rule of thumb: take small, frequent sips of water rather than waiting to drink large amounts at once.

Dress for the Heat

What you wear can make a big difference in how your body handles heat.

- Choose lightweight, breathable, and moisture-wicking fabrics
- Wear light-colored clothing when possible to reflect heat
- Use wide-brim hats or neck protection when working outdoors
- Follow all required PPE guidelines and use cooling accessories where approved

Proper clothing helps your body regulate temperature while still maintaining required safety protections.

Take Breaks and Use Shade

Working in warmer temperatures places extra stress on the body. Regular rest breaks are essential.

- Take scheduled breaks in shaded or air-conditioned areas
- Rotate physically demanding tasks when possible
- Slow the pace of work during peak heat hours
- Allow your body time to cool down before resuming tasks

Short, frequent breaks are far more effective than pushing through and risking illness.



SAFETY TALK CONT.

Know the Signs of Heat-Related Illness

Early recognition can prevent serious medical emergencies. Be alert for symptoms in yourself and coworkers, including:

- Dizziness or lightheadedness
- Headache or nausea
- Excessive sweating or, conversely, lack of sweating
- Muscle cramps
- Confusion or fatigue

If symptoms occur, stop work immediately, move to a cooler area, hydrate, and seek medical assistance as needed.

Acclimate Gradually

Our bodies need time to adjust to warmer conditions, especially after months of cooler weather.

- Ease into outdoor or physically demanding tasks
- Allow new or returning employees extra time to acclimate
- Monitor coworkers closely during the first weeks of warm weather

Look Out for One Another

Heat stress can affect anyone. Watching out for coworkers—and speaking up when something doesn't look right—can prevent serious incidents.

Staying safe in warm weather doesn't require big changes—just consistent, smart habits. By hydrating properly, dressing appropriately, taking breaks, and recognizing early warning signs, we can all enjoy a safe and productive season ahead.

If you have questions about heat illness prevention or need additional guidance, contact the EHS team.

HR CONNECTION

SWITCH TO CIGNA

BY ERIN O'NEIL

ECR has elected to switch insurance providers for Medical, Dental, Vision and EAP coverage from Anthem Blue Cross Blue Shield to CIGNA Healthcare beginning on May 1, 2026, for the 2026-27 Plan Year.

Click on this link [Home - Cigna Education Site](#) or call (888) 806-5094 to learn more about your new CIGNA Healthcare plans.

See the following tips for saving on your healthcare costs.

1. Visiting an Urgent Care Instead of the ER can Save You Money. Urgent care centers provide quality care, like an Emergency Room, and you can experience shorter wait times, extended hours, and you'll be seen by an experienced doctor or nurse. The average urgent care center visit cost is \$196, while the average hospital ER visit cost is \$2,019. You should visit the Emergency Room for life threatening medical situations and consider visiting Urgent Care for non-life-threatening medical situations.

2. Staying In-Network is Important. Use a hospital or facility that is part of the CIGNA Healthcare network. Costs can add up quickly when you use an out-of-network provider. Even if your primary care provider is in-network, they may refer you to an out-of-network provider. Make sure to ask your primary care provider if referrals are in your plans network. Otherwise, you may be surprised by a higher bill. You can save even more if you use a CIGNA Care Designated provider or a Centers of Excellence hospital. You can find these designations in CIGNA's online directory.

3. Seek Preventive Care. Preventive care can help you detect problems at early stages, when they may be easier to treat. It can also help you prevent certain illnesses and health conditions from happening. Even though you may feel fine, getting your preventive care at the right time can help you take control of your health.



4. Download the myCigna app when your coverage is active. The myCigna app provides 24/7, on-the-go access to manage your Cigna healthcare plans. Key features include viewing digital ID cards, tracking deductible balances, searching for in-network doctors/pharmacies, managing pharmacy refills, viewing claims, and connecting with virtual care providers.

5. Take advantage of the Employee Assistance Program (EAP).

The Cigna Employee Assistance Program (EAP) provides confidential, no-cost support for you and your household members, featuring 24/7/365 live crisis assistance, short-term counseling (virtual or in-person), and work/life resources. Key features include legal and financial consultations, referrals for childcare or eldercare, and access through myCigna.com.

Sources: CIGNA Healthcare. (n.d.). Retrieved from Cigna Education Site:
<https://www.benefitseducationcigna.com/0c1f06e823d9b65dc5373c9706500106/Home>

Overview, A. (2026, April 1). Primary Advantages of Using CIGNA Healthcare Employee Assistance Program.

Open Enrollment is officially a wrap!

A huge THANK YOU to all of our amazing employees for your promptness and dedication in enrolling for your 2026-2027 benefits. Your timely participation makes a world of difference, and we truly appreciate each and every one of you!

A special congratulations goes out to our early enrollment raffle winners:

- **David Judah**
- **Brandon Dwinger**
- **Jenn Holden**

These three went above and beyond by enrolling early and were rewarded for it, well deserved!

*Here's to a great benefits year ahead for everyone.
Thank you for making this Open Enrollment season such a success!*



Q2 ACTIVITIES

DETAILS FOR EACH EVENT WILL BE SHARED VIA EMAIL.
BE ON THE LOOKOUT!

- Pet Supply Drive - April 6th - 10th
- National Pet Day Photo Contest - April 10th
- Mental Health Awareness Month - All May
- "Wear it Green" Day - May 14th
- Memorial Day - May 25th
- National Safety Month - All June
- VSRA Ship Repair Race Night - June 13th
- Men's Health Month "Wear BLUE" Day - June 19th
- ASNE SIKA Build-A-Boat Challenge Race Day - June 21st

If planning these kinds of events is of interest to you, you should join our Engagement Committee, where we plan, collaborate, and execute office activities and giving opportunities. Send an email to amyerseecrfab.com to inquire about joining.

SOCIAL CHATTER

Here's what you may have missed on our social media outlets...

February marks Black History Month, a time to recognize and celebrate the lasting impact Black Americans have made throughout our nation's history. This year's theme, "A Century of Black History Commemorations," honors 100 years of ...more



Wishing Ted Johnson a fantastic retirement! Thank you, Ted, for your dedication and leadership as our training manager. Your hard work and positive spirit have made a lasting impact on our team. Enjoy this next chapter, you've earned it! ...more



Left to Right: In honor of Black History Month, we celebrated Michelle Howard, USN (Ret.), a true pioneer whose leadership transformed the course of naval history. Our Engagement Committee team virtually gathered after hours for a fun team-building escape from an art museum. We also recognized Ted Johnson for his outstanding leadership and dedication to the company, and wished him all the best as he embarks on a well-deserved retirement.

Happy Employee Appreciation Day!

We're grateful for the dedication, teamwork, and talent that our employees ...more



Celebrating our team's future!

At ECR, we believe investing in our people is investing in our company's ...more



Yesterday, ECR proudly participated in the 20th Annual Virginia Ship Repair Foundation's Digital Innovation Competition at the Nauticus Museum. As long-t sponsors, we look forward to this event every year and are amazed by the ...mo



Left to Right: We celebrated our incredible team on Employee Appreciation Day and sent everyone a gift on behalf of the company. We announced that the 2025 401(k) Employer Match was underway that week, meaning the company would match every eligible employee's 401(k) contributions dollar for dollar, up to IRS limits. We were proud to share our sponsorship and participation in the 20th Annual VSRF Digital Innovation Competition at the Nauticus Museum.

This April, we're excited to highlight and celebrate the work anniversaries of some truly remarkable individuals across ECR and our affiliate companies. Each person listed has contributed their skills and dedication, helping shape the success ...more



Yesterday, members of our HR, Talent Acquisition, and Public Relations teams had the privilege of attending the Virginia Ship Repair Association 2026 Human Resources Professional Development Seminar at the Ted Constant Center! ...more



Happy Easter from the ECR team!

As the season of spring reminds us of growth and new beginnings, we hope ...more



Left to Right: We spotlighted work anniversaries on the 1st of each month. Be on the lookout for your colleagues so you can congratulate them. We shared that our HR, Talent Acquisition, and Public Relations teams attended the VSRF 2026 Human Resources Professional Development Seminar at the Ted Constant Center. We wished everyone a Happy Easter weekend with their families and friends.

Don't miss out on all the fun! Follow us on Facebook and LinkedIn to stay up-to-date on what's happening at ECR.



/ecrfab1



/ecrfab

WELCOME ABOARD!

Q1 (Jan.-Mar.) - New Team Members

Welcome to our growing team. We are so pleased that you have chosen to come and share your time and energy with us. This is an exciting time for our company, and we are delighted to welcome you as a key addition to our valued team. We can't wait to see what amazing things you will accomplish.

Jahlani Williams

Sheet Metal Lead Mechanic

Nicholas Howell

Welder 1/C

Timothy Kehoe

Superintendent I

Aaron Williams

ESH Inspector I

Jaeward Williams

General Foreman

Camille Delgado Mojica

Operations Planning Specialist

Timothy Murphy

Welder 2/C

Terry Unrau

Team Lead, Mechanic 1/C, CW

Benhamin Dillow

Helper, CW

Tam Dang

Welder 1/C, CW

Cadence Fromm

Operations Planning Specialist

Steven Margitich

Project Manager II

Ederik Torres

Helper 2/C, JMR

RETIREMENTS

Honoring your years of excellent service to our team and celebrating the legacy of hard work and commitment you leave behind.

Clark "Ted" Johnson III, Training Manager, VA - 2/27/2026

PROMOTIONS

Congratulations to our team members who were promoted during the first quarter (Jan.-Mar.).

Barbara Nicholas

Director of Human Resources to VP of Administration

Brandon Dozier

Sr Project Manager to Production Manager, CW

Steven Toney

Helper 2/C to Insulator Lead, JMR

John Brock

Outside Machinist 1/C to Sr CNC Cutting Tech, JMR

Myles Chapman

Welder 2C to Lead Welder, JMR

Danny Conger II

Helper 1/C to Outside Machinist 3/C, JMR

Q2 ANNIVERSARIES

Thank you to the following employees for their dedication and years of service:

1 Year Anniversary

Larry Baker (CW)
James Cooper
Anthony DelliCarpini (CW)
Brandon Dozier (CW)
Theodora Gatling (CW)
Stacy Hutson (CW)
Michael Laxade (CW)
Joey Peralta (CW)
Eric Woods (CW)
Tony Aulds
William Cox Jr.
Robert Gaillard Jr.
Rustin King
Darius Robertson
Austin Debusk
Joseph Aitken
Stephanie Chase
Brent Hauxwell
Marina Hilliard
Phouvieng Phimmasane (JMR)
Sean Echols
Jesus Martell Colon
Anthony Waddler
Caleb Sibley

3 Year Anniversary

Larry Twine
Ingrid English
Jessica Nixon
Alexis Pimentel

5 Year Anniversary

Jennifer Moss
Marlo Smith
Jerry Gardner
Anthony DeJesus
Levi Epstein
Lisa Robinson

7 Year Anniversary

James Baxter Jr. (JMR)
John Brock (JMR)
Lam Hoang (JMR)
Lee Kopko (JMR)
Erin Snyder (JMR)
Jon Sorano (JMR)
Joshua Dewitt
Thomas Thomson

10 Year Anniversary

Robert Gill

15 Year Anniversary

Raymond Olivencia Gonzalez

20 Year Anniversary

Kenneth Wilson

**You play a vital role in the prosperity
of our company.**

Thank you for your hard work.

**We formally recognize anniversaries
for years 1, 3, 5, 7, 10, 15, 20, 25.**

HIRING NEEDS

● CRANE OPERATOR, VA

● SUPERINTENDENT I, VA & FL

If you know someone who may be a perfect fit for any of these positions, please refer them to www.ecrfab.com/careers to apply!



LEADERS Q/A

Featuring: Dario Newman, Operations Manager FL

How long have you been in the Ship Repair industry, and what role did you start with?

I have been in the industry for 21 years, and I started as a pipe fitter helper and worked my way up.

What led you to become the Operations Manager of Florida?

Hard work and dedication.

What do you like most about your job?

The new challenges it presents daily.

What motivates you?

My family, knowing that I am the head of household, and failure is not an option.

What values are most important to you as a leader?

Family, character, relationships, the team.

Which supporting skills do you think are most important when it comes to leadership?

Being communicable and approachable.

What are your hobbies (Not work-related)?

Cooking, playing softball, watching sports, spending time with family.

What's your biggest fear?

Staying stagnant and not progressing.

Tell us something we wouldn't know about you.

Very family oriented and a country boy to my core.

MESSAGE FROM OUR PRESIDENT

As we kick off the second quarter, it is important to recognize that we are operating in one of the busiest and most impactful years in our company's history. The stakes are high, and the outcomes we deliver this year will define our trajectory for years to come.

The work accomplished during the first quarter has been nothing short of outstanding. Across the organization, teams have delivered in a big way—completing critical modules, achieving early completions on CMAVs, and successfully kicking off multiple major availabilities, including an ISRA, SRA, and IA3. Just as important, our teams continue to consistently deliver a high-quality product to our customers, on time and often ahead of schedule. This level of execution does not happen by accident—it is the direct result of disciplined planning, teamwork, and a relentless commitment to getting the job done right.

Our footprint continues to expand. We currently have two ships at JMR, three ships and five barges at River Port, with another barge arriving next week. The pace is high, the workload is significant, and yet the team continues to rise to the occasion.

Equally important is the continued growth of our workforce. It has been great to see familiar faces return while also welcoming new team members into the organization. The synergy between our divisions and affiliates has been exceptional, and it is clear that when we operate as one team, there is nothing we cannot accomplish.

I also want to take a moment to recognize a major achievement—congratulations to the entire S23 team for earning the 2025 AEU Safety Award. This is a significant accomplishment and a direct reflection of the culture, discipline, and accountability that each of you bring to the job every day. Well done.

As we continue to push forward, I want to close with a reminder that safety remains our top priority. No schedule, milestone, or deadline is more important than ensuring every member of our team goes home the same way they came in. The work we do is demanding and requires constant awareness, communication, and accountability at every level.

Thank you for your continued dedication to delivering for our customers, supporting one another, and making this organization not only successful, but also safe, high-performing, and a great place to work. Let's keep pushing forward—safely.



Justin Stern