



<b>Job Title:</b>	2 <sup>nd</sup> Shift Weld-Fab Lead	<b>Department/Group:</b>	Fabrication
<b>Shift:</b>	2 <sup>nd</sup> Shift	<b>Travel Required:</b>	None
<b>Level/Salary Range:</b>	Negotiable	<b>Position Type:</b>	Full-Time

**Job Description**

**Job Purpose:**

Manages plant by developing the team to ensure they consistently deliver the needed performance to meet the quality standards for manufacturing processes, material, and products for on time delivery.

**Job Duties:** (Including but not limited to)

- Organize daily reports prepare and prep for daily production across the shop
- Prioritize work orders/schedule
- Set production goals for employees
- Hold employees accountable to meeting production goals, quality objectives and on time performance
- Delegating tasks to meet the production needs based off priorities of plant
- Providing assistance and support in all areas of plant
- Providing a climate for motivation and driving employees for success
- Creating a supportive working relationship with clear expectations
- Emphasizing continuing development and future development and big picture thinking
- Providing opportunities for future growth and advancement
- Lean manufacturing concepts
- Responsible for dept. goals and achieve them
- Review quality data and makes improvements as needed
- Conducts supervised employee's yearly reviews with input from HR.
- Ensures safety of workers
- Response to emergencies
- Evaluate performance of workers
- Maintain records – efficiency, NC's
- Implement continuous improvement for safety, quality, scrap and production
- Attend meetings
- Participate in safety/compliance, quality and productivity improvement projects
- Communicate department's needs (employees, maintenance, tooling and materials)

**Skills/Qualifications:**

3- 5 years' Experience in a production or manufacturing environment. Experience in ISO 9001 certified metal fabrication – manufacturing environment. Ideal candidate will have strong leadership, independent thinking, strong quality initiatives, problem solving abilities paired with great attendance. Must have excellent communication skills, both verbally and written and able to read blueprints and other correspondence. Must have strong organizational and project management skills. Must be proficient in the use of computer- Word, Excel, and others. All offers of employment are upon successfully passing pre-employment physical, drug/alcohol test and driving record background check.



**Physical demands and work environment:**

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Physical demands:** While performing duties of job, employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; talk and hear. Employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

Occasional visits to customers, vendors or project sites may be required. This may require driving your personal vehicle, if company vehicle not available (mileage reimbursement provided).

**Work environment:** The noise level in the work environment is usually moderate, shop noise may be significantly different than office environment noise.