



## Financial Analyst – Remote Opportunity

### **About IFI (Incubator Finance):**

At IFI, we have created an innovative and new way of approaching accounting and technology needs for small and mid-size businesses. We have pioneered a new way of utilizing technology to handle the financial advisory aspects of business, which allows organizations to reduce the capital and focus their time on what they do best. Our unique business model offers convenience, quality and real-time information to our diverse client list.

### **About the Career Opportunity:**

This is a newly created role and as an integral part of our organization, you will play a crucial role in providing our diverse clients with visibility into their numbers to help them be successful. Each day will bring unique challenges that will require thinking through how best to approach each one, which will challenge you to learn and grow. As you do so, you will have the support of an outstanding group of coworkers and leadership who are easy to collaborate with. In your immediate supervisor, you will have a mentor who is invested in your success and will be there to help you along the way.

### **Behaviors to be Successful:**

Our company values drive our behaviors and ultimately set us up for success, as well as make our work rewarding. Having and displaying these behaviors will be a strong indicator of success in this role.

- ✓ **Lead with Solutions:** “We encourage our employees to take ownership by identifying solutions to problems.”
- ✓ **Embrace Opportunity:** “Embrace opportunities to constantly grow and exceed expectations.”
- ✓ **Act in Collaboration:** “We partner and build relationships of trust based on integrity and compassion with each other, our partners, our customers, and our community.”
- ✓ **Drive for Excellence:** “Driving for excellence means being the best we can be and going above-and-beyond what is expected. Constantly striving to do better and be better.”

### **Skills, Knowledge & Experience Required:**

- Bachelor’s Degree in Accounting, Finance or similar field.
- 2+ years previous relevant experience.
- Excellent understanding of financial statements and how they are intertwined
- Advance knowledge of Excel
- Previous experience working with ERP systems such as Sage Intacct, JD Edwards, etc.
- Experience working with reporting tools such as SAP Business Objects, Sage Intacct report writers preferred.
- You should have excellent written and verbal communication skills. You make complex ideas understandable and craft requirements that are easy for multiple audiences to consume. You should have an ability to quickly establish rapport and trust with both internal and external customers.
- You have excellent problem-solving skills, with demonstrated ability to create structure and manage ambiguity.



- You have good business sense and can see the big picture. You can see how one event can impact and affect many others.
- You're comfortable operating in a fast-paced entrepreneurial environment.
- You should be inquisitive by asking questions to understand processes and have an overall desire to constantly learn new things.
- You should be thoughtful when considering or evaluating options when determining the best solutions, while keeping the end-users in mind.
- You should display a willingness to take ownership of processes and enhance standardization around them
- You must be effective at time management by honoring commitments made to customers by managing your time effectively and asking for help when necessary.
- You should be a team player and collaborate with all facets of our organization to achieve desired goals and outcomes.
- You should have a continuous improvement mindset and not be easily deterred when developing new solutions (being okay with going through "trial and error" to figure out how new tools function)
- Experience in the budget and planning process
- Experience in designing and building financial models a plus
- Experience working with FPNA tools, preferably Host Analytics/Planful, preferred

#### **You'll Love Working Here Because**

- **The Perks** – IFI offers a benefits program including Medical, Dental, HSA Savings Account, Vision Plan (optional), 10 paid holidays, 15 days of PTO and an extra to celebrate anything you want. We offer a casual environment and a flexible work schedule, so if you have a special event you want to attend you can leave early. We want you to have a good balance between work and your personal life. By the way, we were working remotely way before it was required, so we have that down too. Our remote employees very much feel they are connected to the organization and each other.
- **The People** - You will be surrounded by some of the most talented, supportive, smart, and kind leaders and teams -- people you can be proud to work with!
- **We Care Deeply** - We take time to be present and partner with our team and communities.
- **We Strive To Move Upward & Are Forward Thinking** - We navigate through ambiguity and go the extra mile.
- **The Diverse Culture** - We believe that we make better decisions when our workforce reflects the diversity of the communities in which we operate. We strive to recruit and retain the brightest and best employees as we continue our journey forward.