



**Senior Business Analyst
Technology Integration
San Juan Capistrano, CA**

About IFI (Incubator Finance):

IFI provides outsourced accounting and technology transition services for growing small to medium business. We are in a period of high-growth and are looking for someone to join our team who will specialize in the design, implementation and oversee the ongoing performance of our system integration side of the business.

About the Career Opportunity:

This is a newly created career opportunity working with a fun and dynamic team of people. We built our own integration middleware platform which is used to map source to destination systems. We are adding connectors to the source side of the middleware based on multiple customer projects. Our connectors predominantly use predefined API's.

What You Will Do:

- Participate in establishing standards and policies for architecture, infrastructure, testing, review, and deployment of interfaces, associated environments and tools.
- Serve as a middleware mapping developer for implementation and deployment of customer systems to drive informational flow to the customers financial system and subsystems.
- Ensure new connectors and integrations (built or configured) are successful in meeting mapping criteria.
- Monitor, documents all integration requests and track all applications.
- Document all middleware designs for system development or configuration, while maintaining all document specifications.
- Act as tier two escalation point of contact for the managed service team who monitors and manages the integrations after completed.
- Work on multiple client integrations simultaneously, with a focus on detail orientation and regular status updates with client facing teams.
- Work with customers in designing changes to their source system flow or architecture to enable the advanced data flow and reporting obtained in the accounting system back end.
- Develop automation tools that assists clients in streamlining their technical needs and activities.
- Work with Salesforce customers in designing and implementing Salesforce designs, which will enable informational flow to the accounting system.

What Qualifications or Skills & Talents Should You Bring?

- Bachelor's degree or related field experience
- Minimum of 3+ years previous experience



- Experience working with JSON and cloud-based API's
- Informational flow design, master data structure and system integration mapping experience
- Able to read, debug and maintain codes
- Experience with Salesforce, building custom objects and efficient database architecture skills required (experience working with Developers a plus for both integration and Salesforce development a plus)
- Experience using Postman and XML tools are a plus
- Previous experience with queries strongly desired
- Prior database development experience preferred

What It Means by “Sharing the IFI Experience”

We're unique and some may describe us as being quirky in a fun way because we like to celebrate our differences; both personally and professionally. Things in our world are always changing, and our employees are challenged every day--either using new technologies or by the creation of perspectives through the lens of a kaleidoscope. Each day is different, and it's never the same old thing.

Our office has a cool vibe to it with state-of-the-art technology, stand-up desks, and personalized snacks. Each member of our team is more than a number or “just” an employee: we're uniquely human and treat each other with dignity and respect.

Our company fosters a spirit of camaraderie. By working collaboratively, developing solutions, adapting to change, and applying new technologies, we consistently develop key skill sets needed to maintain success in our environment.

As we continue our journey together, we'll hone our skills and talents with quarterly Team Building Events. We've been seen running around San Clemente with hats, fake mustaches, and a list of clues trying to figure out “Who Done It?” on our Murder Mystery Team Challenge. We demonstrated our culinary talents and subsequently enjoyed the meal we made together. We're always looking for adventurous and innovative ways to strengthen our bonds.

We believe in ourselves, our product, and our organization. We know that if we provide unique and incomparable employee experiences, it will equate to the same type of positive experience for our customers. That's what it means to share the IFI experience with us.

We have some of the more traditional benefit offerings including Medical, Dental, HSA Savings Account, Vision, and Dental plans. Full-time employees get 10 paid holidays, plus an extra day to celebrate whatever you want, PTO, monthly luncheons and more. If there is a special event in your life where you need to take off early or come in later in the morning, we understand. Life and work should be balanced.

