



To our Homeowners and Tenants:

The Covid-19 pandemic continues to present unique challenges for Four Turnberry Place. Unlike many businesses, we cannot shut down the building for a period of time or send all of our employees home to work remote. The building must be staffed and maintained 24/7.

The welfare of our homeowners, tenants, guests and Staff is our primary concern and we will continue to follow guidance from the Southern Nevada Health District (SNHD) and the Centers for Disease Control (CDC). We continue to adhere to our usual high standards for cleanliness and hygiene, and to SNHD and CDC recommendations, and Governor Sisolak's directives, by:

- Modifying our cleaning schedules to include more frequent disinfecting and wiping of touch points in the Tower. Some examples of touch points are door handles, elevator buttons, handrails, the Fitness Room equipment and the restrooms.
- Encouraging our Staff to use best health practices. These include staying home when they are ill or demonstrating symptoms that could impact others in the Tower.
- Reviewing all appropriate safety standards with our onsite Staff including hand washing and making hand sanitizer available throughout the Staff work areas.
- Postponing or moving all community events and meetings to tele/video conference.
- Posting the requirement of wearing a facial covering in all public areas and adhering to social distancing guidelines.

Should a Tower 4 employee be confirmed to have COVID-19, Management will inform fellow employees of their possible exposure to COVID-19 in the workplace and maintain confidentiality as required by the Americans with Disabilities Act (ADA). Those who have symptoms will self-isolate and follow CDC recommended steps. Those potentially exposed but with no symptoms will remain at home until they have received a negative test result. Management will also notify our residents that a staff member has tested positive.

As a first line of defense, we ask that you please protect yourself.

- Wear a facial covering in public and adhere to social distancing guidelines.
- Wash hands often with soap and water for at least 20 seconds. If soap and water are not available, use an alcohol-based hand sanitizer.
- Avoid touching eyes, nose and mouth with unwashed hands.
- Avoid close contact with people who are ill.
- Stay home when ill.
- Cover your mouth and nose with the inside of your elbow when you cough or sneeze.
- Clean and disinfect frequently touched objects and surfaces.

Thank you for working with us to help ensure the health and welfare of all of the members of our Four Turnberry Community.

The Board & Management of Four Turnberry Place