

Christopher J. Garnier, Ed.D.

Global Education Executive with a track record of delivering innovative, transformative and results-focused initiatives to multiple educational entities ranging from K-12 to the tertiary level. Student rights advocate and international lecturer with extensive and unparalleled leadership experience covering the United States, Middle East, Asia-Pacific and Europe. Corporate experience includes executive selling, business development, product management and management consulting. Diverse background of teaching, mentoring, and advocating for underserved and historically marginalized student populations around the world with a demonstrated ability to create learning environments that inspire and maintain self-confidence and build self-efficacy. Professional competencies include:

- Strategic & tactical planning
- Operations management
- Diversity and inclusion ROI
- Corporate relationship management
- Program & project management
- Capital budgeting
- Value based selling
- Employee relations, selection, retention and development
- Global business & partnership development
- New program, product, and initiative launches
- Talent management and acquisition
- Process engineering and redesign
- Metrics based performance management
- Corporate social responsibility/ government/regulatory management
- Policy development and design

PROFESSIONAL EXPERIENCE

Asian Institute of Technology Adjunct Faculty

**Bangkok, Thailand
2020-present**

Conduct and publish independent research/field work, provide subject-related and management advice to the faculty while developing curricula and delivering course material to enhance student growth, proficiency and self-efficacy. As an Instructor, I travel (physically and virtually) to other universities and/or academic settings to participate in learning opportunities and gain experience in order to provide effective training and mentoring while reviewing methods and teaching materials needed in making recommendations for improvement. Duties also include assisting with student and faculty recruitment, interviews, and counseling while contributing to the creation of an environment that promotes growth, equality, and thirst for knowledge.

- At the request of Dean of the School of Management, created inaugural cultural leadership course for international MBA and MSc graduate students. The class entitled 'Developing Leadership Skills in the International Digital/Financial Workplace', approved by university administration and added to course catalogue available to the student body.
- Due to interest in the course I created, more than 20 students registered. Appointed by Dean as lead instructor responsible for student education, guidance and assessment though currently residing in California.

Ace International Business School Dean

**Kathmandu, Nepal
2019-2020**

Chief academic and administrative officer and as such provided vision and leadership to the college that includes A-Level (11th & 12th grade) students in conjunction with the Cambridge system accredited by the British Council. Areas of responsibility include articulating strategic vision; managing the strategic planning process; ensuring academic integrity in both college and high school programs; overseeing faculty and staff selection, retention, promotion and evaluation processes; encouraging and supporting excellence in teaching, research/scholarly activity and service; promoting collegiality and collaborative relationships internally and externally; managing the fiscal well-being of the college; and promoting alumni and donor relations. AIBS provides students with the essential elements of an international business school as degrees are conferred by Queen Margaret University (QMU) Edinburgh, Scotland and offers a Master of Business Administration (MBA), Bachelor of Business Administration

(BBA), and General Certificate of Education Advanced Level (GCE A-Level). The primary goal of AIBS is to educate students for the global, knowledge-based economy of the twenty-first century.

- As the first Dean not of Nepali citizenship, provided transformative international and multicultural leadership and advocacy for the institution and region creating a strategic vision and management planning processes aligned with broader college and national goals.
- Manage and oversee over 40 faculty and staff, more than 2,000 students ranging from 11th grade to MBA level working within a 35 million Nepali Rupee annual budget.
- Led the creation of a new admissions strategy leveraging digital and traditional channels to scale up enrollment resulting in a 45% increase in applications and a 75% increase in the prospect database.
- Partnered with the alumni representatives of other top global business schools in Nepal, Singapore and Thailand to build a collaborative alumni community for events and engagement.
- Planned and accompanied 4 international exposures for all student levels to Darjeeling, Sikkim and New Delhi, India; Bangkok, Thailand; Doha, Qatar and Singapore providing multiple first time opportunities for international travel.

EdXecutives
Managing Partner, Consultant & Advocate

California, United States
2017-present

As one of the Managing Partners of a thoughtful firm of educators trained at the doctoral level, duties are aligned with my expertise is guiding multicultural initiatives in education through honest and vulnerable conversations, utilizing research and experience to help organizations make better decisions. Through my work as an African American educator, I lead initiatives by leveraging my expertise and connecting to organizations that seek the cultural capital I carry in order to fill cultural and anti-racist gaps. In my work, I lead initiatives that provide individualized support, guidance, and advocacy for companies, educational entities, school districts, students and parents globally by conducting onsite visits to observe behaviors, formulate assessments and collaborate with administrators, faculty and other stakeholders.

- Enlisted by school district in California with 35K+ students to promote/provide DEI education and work to confront, challenge and dispel systemic racial biases in order to create a safe environment for both staff and students.
- Enlisted by Applied Behavior Analysis (ABA) company of more than 250 employees in California to create and develop policy and instruction geared to benefit and educate on students of color and students with developmental and learning disabilities.
- Enlisted by largest public school district in Tennessee to analyze and overhaul discipline and truancy policies in order to apply restorative justice over punitive administrative actions effectively saving the district over \$150k annually.
- Helped talented and high-achieving immigrant student thrive in an inclusive setting; overturned school district's initial recommendation to send him to an off-campus location (\$35K/year in expenses) based on an inaccurate diagnosis of behavioral problems coupled with an extreme lack of cultural empathy.

HundrEd
Ambassador

Helsinki, Finland
2019-present

Engage the HundrED global community of educators, innovators and other key stakeholders within education to seek and share inspiring K-12 educational innovations throughout the world. As a not-for-profit organization with Ambassadors in 70 nations, I utilize the HundrED global community to promote local K-12 education innovations.

- Of the 22 doctoral students who were on fellowship/study with HundrEd's corporate headquarters in Helsinki, Finland, I was the only one offered/accepted an ambassadorship.

Premier Athletics
Chief Executive Officer

San Diego, CA
2014-2017

Directed all day-to-day operations of company offering NFL-style combines to test, train/teach, and evaluate young athletes while developing strong characters based in honor, courage, and commitment. Worked with high school and college students throughout California residing in widely diverse communities. Utilized state-of-the-art technologies and equipment to enhance skills and accurately measure current and potential abilities. Presided over team of 25 employees including senior leaders, combine operators, and athletic consultants.

- Recruited as inaugural CEO of the start-up firm; within my three years as executive, led company from 3 to 25 employees; resigned position in order to complete doctorate in education as a full-time student.
- Hosted 500+ students for training event at SDCCU Stadium (formerly Qualcomm Stadium).
- Evaluated two athletes who became professional football players and 6 students who earned DI football scholarships.

Del Norte High School
English/Impact Teacher

San Diego, CA
2012-2014

With some of the most "difficult" students in the school assigned to my Academic Success class, delivered instruction in district, school, individual and classroom settings to address/overcome specific cultural, demographic and socioeconomic struggles and barriers to student success.

- Appointed as official on-campus advocate for African American students.
- Achieved 100% graduation rate for all 25 students in assigned classroom; developed, launched, and ran Saturday school program for underperforming students with all participants getting Cs or better upon completion.
- Facilitated implicit bias training workshop for fellow educators.

United States Marine Corps
Captain & Combat Helicopter Pilot

Al Asad, Iraq; Kandahar, Afghanistan; Quantico, VA
2003-2011

Earned numerous promotions over course of military career, rising to Captain and honorably discharged in 2011. Supervised as many as 200+ officers and orchestrated multiple training and professional development programs. Completed deployments in Operation Iraqi Freedom and Operation Enduring Freedom.

- Professional Billets include *Future Operation's Officer, Pilot Training Officer, Flightline Officer in Charge (OIC)*
- Recognized with several awards/accolades: Air Medal Strike/Flight (Numeral 6), Global War on Terror Medal, Iraq Campaign Medals (2), Afghanistan Campaign Medal, NATO Medal, National Defense Medal, Sikorsky 500 Combat Hours, and Sikorsky 1,000 Mishap-Free Hours.

PRESENTATIONS & PUBLICATIONS

- Lecture, Unrecognized Disciplinarian Bias and Scholarly Identity, Poway Unified School District, 2020.
- Lecture, Servitude as Global Educational Leaders – Nord University, Norway, 2020
- Lecture, Understanding Leadership Styles – Singapore Institute of Management, Singapore, 2020.
- Lecture, Higher Education in the Global Context – Silver Mountain School of Management, Nepal, 2020.
- Lecture, Restorative Justice - Tennessee Educators of Color Alliance, Trevecca Nazarene University, 2019.
- Lecture, Educational Innovation – Education City in Doha, Qatar, 2019
- Lecture, Educational Policy Design – Chinese University of Hong Kong (CUHK), 2019
- "[Why Men Should Lead the Way](#)," *San Diego Union-Tribune*, 2018

PROFESSIONAL DEVELOPMENT

- World Innovation Summit for Education (WISE) Summit participating with over 2,000 educators, decision-makers and influential experts from the public and private sectors from over 100 countries engaging plenaries, dialogues, debates and tailored networking sessions to reimagine and build the future of global education,

— toured Education City, to include the World Innovation Summit for Education (WISE) headquarters. Nayef Al-Ibrahim gave lecture/conversation in regards to ibTECHarr, Education City, Qatar 2019

- Workshop on Guided Language Acquisition Design (GLAD), Dual Language Immersion Program – Lilian J. Rice Elementary, Chula Vista School District, 2019
- Seminar on Benefits of International Students Attending College in America and International Education System Tour – Her Wang (Headmaster), Vanke Meisha Academy, China, 2019
- Lecture on Historically Marginalized Student Populations and Charter School Tour/Observation – University of Southern California, 2019

EDUCATION & HONORS

- Ed.D. in Global Education – University of Southern California, Los Angeles, CA. Graduated Magna Cum Laude and member of Graduate Black Student Union.
- M.A. in Teaching – University of Southern California, Los Angeles, CA. Graduated Magna Cum Laude.
- M.S. Equivalency in Aeronautical Engineering – United States Navy, Pensacola, FL earned Naval Flight Wings
- B.A. in Political Science/English – University of Hawaii, Honolulu, HI. Elected as Student Body President – Associated Students of the University of Hawaii (ASUH) representing over 20,000 students managing a student stock portfolio of over \$10 million. Full scholarship student athlete in football.