

## What's New

#### 9 Quick Tips To Protect Your Business From Cyber-Attack

Cyber security is more important than ever, but it doesn't have to be complicated.

Just follow these rules and you'll be well ahead of the game:

- 1. Only use secure networks.
- 2. Encrypt your data it's easier than it sounds.
- 3. Install a strong firewall.
- 4. Install patches and updates as soon as they become available.
- Do your research on the most common cyberthreats (you'd better know what phishing is).
- 6. Develop a company-wide cyber security policy.
- Make sure your business WiFi router is protected by the WPA2 standard. (Look it up.)
- 8. Install software that insulates you from malware.
- Get SSL (Secure Sockets Layer)
   Certificate Protection, especially if you take payments online.

## **August 2018**



This monthly publication provided courtesy of Frank M. DeBenedetto, President of TRTG.

"As a business owner, you don't have time to waste on technical and operational issues. That's where we shine! Call us and put an end to your IT problems finally and forever!"



# Employees Keeping Your Data Safe? Don't Count On It.

One morning late last year, an unemployed man was making his way across London, heading to the library to continue his job search. But on the way, he encountered something peculiar: a USB stick, peeking out among the fallen leaves and shining in the morning sun. Not thinking much of it – and perhaps afflicted with a morbid curiosity – he popped the device into his pocket and continued on his way. Once he made it to the library, he connected the USB to a computer to check out its contents. As he clicked around, he realized with a shock that this was a treasure trove of security information for the Heathrow International Airport: 174 folders packed with maps detailing CCTV camera locations, labyrinthine tunnels snaking below the building and even the exact route the Oueen takes when she uses the airport.

Understandably worried, the man quickly ejected the device and brought it – for some reason – to local tabloid the *Daily Mirror*. Today, despite a full-scale security investigation by the airport and the scrutiny of dozens of police and security experts, it's still unclear just where this extremely sensitive data came from. However, all signs point to the USB drive being dropped by either a hapless employee carrying around a national security concern in their pocket or a less-hapless employee looking to instigate a national security crisis.

Either way, the story hammers home a vital point: whether you're an international airport hosting more than 70 million travelers each year or a small business with less than \$10 million in annual revenue, your biggest security risk isn't some crack team of hackers — it's your employees.

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Sure, you may chuckle at the idea that any of your employees would actively wish your organization harm. But we're willing to guess that you probably underestimate the wrath of an employee scorned. Even if you treat your team better than any boss in the world, they are still human – which, of course, means they're going to make mistakes from time to time. And when considering the cyber security of many SMBs, "time to time" actually means every day, leaving huge openings in your digital barriers. These errors don't much matter, really – until the day that a hacker turns an eye toward your business and immediately realizes the laughable security gaps your team is leaving for them to exploit.

The thing about cyber security is that it's a lot more complicated than most people are willing to admit. Today's digital landscape is fraught with hazards, a thousand little mistakes to be made at every step, resulting in a million workarounds for cyber

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criminals to use. Even the most tech-savvy among us probably don't know everything about cyber security, and very few have as much knowledge as the hackers on the other end of the equation. When you consider the uncertainty and potential miseducation of your employees, many of whom probably know next to nothing about cyber security, you might start to feel a little panicked.

The battle against digital threats can seem like an endless slog – a war that the good guys seem to be losing – but luckily, when it



comes to the security of your business, there are ways to batten down the hatches without dropping a ton of cash. For instance, start with your biggest vulnerability: your team. When a new employee joins your organization, they should go through a thorough cyber security training. Their welcome forms should include comprehensive rules about security policies, from using strong passwords to how they should respond to potential phishing attempts. Deviating from these policies should come with serious consequences.

As for your existing employees, train them up! We can help you build a robust education program to get every single member of your organization up to speed on the most imminent cyber security threats. But even then, cyber security isn't a one-and-done kind of thing; it requires constant vigilance, regular updates on the latest trends and a consistent overall commitment to protecting your livelihood. Without training and follow-up, even the most powerful of cyber security barriers are basically tissue paper, so put some thought into your team in addition to your protections, and you can drastically increase the safety of the business you've worked so hard to build.

## FREE Report: 12 Little-Known Facts Every Business Owner Must Know About Data Backup And Disaster Recovery

## PROTECT YOUR DATA

"12 Little-Known Facts Every Business Owner Must Know About Data Backup, Security And Disaster Recovery"

Discover What Most IT Consultants Don't Know Or Won't Tell You About Backing Up Your Data And Recovering It After A Disaster

#### You will learn:

- The only way to know for SURE your data can be recovered if lost, corrupted or deleted yet fewer than 10% of businesses have this in place.
- 7 things you should absolutely demand from any off-site backup service.
- Where many backups fail and give you a false sense of security.
- The No. 1 cause of data loss that businesses don't even think about until their data is erased.

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## Shiny New Gadget Of The Month:



## An Indoor, No-Hassle Cookout: The Kenyon City Grill

As we draw close to the end of summer, many of us are stowing our grills in preparation for the cooler months. Others never had a grill in the first place, banned by their lease from ever doing any sort of grilling. Regardless of the reason, pretty much everyone bemoans a grill-free existence, even if it's only for a few months.

Enter the Kenyon City Grill, a handy grill for those of us who need to stay inside to cook up a hot dog or hamburger. With some complicated engineering tricks, the grill can cook anything you throw at it with virtually no smoke, far exceeding the requirements of city fire codes and preventing you from getting smoked out of your kitchen. Its \$475 price tag may seem a little steep, but consider the convenience of grilling right from your kitchen, all year long – even if you're in an apartment! and you can quickly see the benefits.

# Rendencies Of Bad Decision Makers



At one point in my career, after I'd started, grown and sold a couple of businesses, I thought I knew everything there was to know about making good decisions. After all, I was a success! But it took me a few years to realize that, in many respects, I still had a lot to learn about making the best calls. Here are the lessons I learned the hard way back then about the tendencies and motivations of people who are making the worst business decisions of their lives.

#### BASING DECISIONS ON EGO

If you think you know it all and that your expertise in a narrow field will translate to every other field, you're just flat wrong. Assemble a team of folks whose experience rounds out your own and reap the benefits of multiple perspectives.

## RELYING ON THE MOMENTUM EFFECT

There's certainly some truth to the belief that past events can predict future events. The problem with this thinking, though, is that the world is constantly evolving. If you're sticking with the tried-and-true and refusing to look at other options, you're likely to misstep.

#### **BEING LAZY**

Entrepreneurs have to be hungry and curious. Make sure you're looking at the whole picture, and at both the negatives and positives of any potential decision.

### BEING INDECISIVE

If you're putting off making a choice, you can end up limiting your options down the road. You may be right, you may be wrong, but

don't let yourself get cheated out of success.

#### **GOING IT ALONE**

You simply can't understand all the options and complexities of a given situation on your own. Sometimes the best results come through compromise with a team you've assembled.

#### **EXECUTING POORLY**

Making a decision is only 10% of the process. The other 90% is the actual execution of that decision. If you fail to communicate the reasons for your decision to your staff, neglect to plan or follow up, or simply drop the ball, you're not getting the job done. Make sure you implement your changes in a thoughtful, logical way.

## SEEING THE TREES RATHER THAN THE FOREST

Good decisions are made with the big picture in mind. If you're focused on putting out fires or only thinking about next week, you're not going to be able to adequately plan ahead. Leave the short-term decisions to your trusted staff and devote your energy to the long term.

#### NOT BALANCING YOUR SOURCES

Abraham Lincoln was a great president, but it wasn't just because he was a smart, thoughtful man. He surrounded himself with a cabinet comprised of his most bitter rivals, understanding the power of hearing from people other than "yes" men. Don't fall into the trap of listening to sycophants who tell you only what you want to hear. By seeking out contrary opinions, you'll avoid making decisions based on biased sources.



MIKE MICHALOWICZ (pronounced mi-KAL-o-wits) started his first business at the age of 24, moving his young family to the only safe place he could afford – a retirement building. With no experience, no contacts and no savings, he systematically bootstrapped a multimillion-dollar business. Then he did it again. And again. Now he is doing it for other entrepreneurs. Mike is the CEO of Provendus Group. He is also a former small-business columnist for The Wall Street Journal; MSNBC's business makeover expert; a keynote speaker on entrepreneurship; and the author of the cult classic book The Toilet Paper Entrepreneur. His newest book, The Pumpkin Plan, has already been called "the next E-Myth!" For more information, visit www.mikemichalowicz.com.

## Services We Offer

Cloud Services ~Managed Networking Services Cybersecurity ~ Hosted Voice over IP

## **Meet Our Intern Tyler**



Tyler was born and raised nearby in Holmdel, NJ. He is heading into his junior year at Bucknell University as a Computer Science Major and is interested in pursuing a career in Computer Programming. Tyler played division 1 soccer his freshman year and now plays club soccer. Not only is he a great athlete but he has also proven himself to be a great student by continuing to maintain honor roll and dean's list status. Tyler enjoys exercising, participating in water sports, watching movies and playing soccer.

So far It has been a wonderful and productive summer for TRTG and we owe a big part of that to Tyler! He has greatly helped our team in the cleanup and updates to all the computers we monitor and maintain. When Tyler was asked what he enjoyed most about working with TRTG, he replied "Everyone is so friendly and welcoming. I have fun while working and have learned a lot." It has been a pleasure having him work with us and we hope to have him join us again next summer!

## Red White and Boom Fireworks Show



Bell Works lit up the skies of Holmdel again this year for their annual post 4<sup>th</sup> of July fireworks celebration. Bell Works Tenants and their families were welcomed to enjoy the show from the outdoor terrace as well as in designated areas alongside the lake. The public was also welcomed to enjoy the show from designated areas in the parking lot. The Bell Market featured their delicious cocktails and wine selection and there were different food truck vendors dishing up delightful bites and treats for the occasion. This event was a lot of fun and everyone had a BOOM of a time!

#### **New Client Alert!**



TRTG would like to welcome our newest clients from Marks & Klein, LLP to our firm! Jerry

Marks and Justin Klein, Founding Partners of Marks and Klein Law Firm, came to us looking for a solution to help them manage their growing firm's technology needs in a safer and more efficient manner. Marks & Klein LLP is recognized by Chambers USA as one of America's leading Law Firms for Business, Franchise. This reflects the law firms, outstanding work, impressive strategic growth and excellence in client service awards. Creativity, integrity and accountability are fundamental to how they practice law and serve individuals, entrepreneurs, businesses and families alike. Marks & Klein LLP can handle cases in all 50 states. Their attorneys are admitted to practice in the state courts of New Jersey, New York, Pennsylvania, Illinois and Florida as well as numerous federal courts throughout the US including the United States Supreme Court. Their lawyers have a broad industry knowledge and specialized experience in franchise law, Employment law, Entertainment Law, Estate Planning and Business Succession, Commercial Litigation, Business Transactions, Class Action, and Appellate Practice. We look forward to working with their firm and can't wait to see how they will benefit from our comprehensive cloud technology solution! If you would like more information about their law firm or would like to schedule a consultation go to http://marksklein.com/