

## Youth Worker

Mater Christi College, Belgrave is a Catholic School established by the Sisters of the Good Samaritan of the order of St Benedict in 1963. The College is governed by an incorporated board under the auspices of Good Samaritan Education. Mater Christi is a proud leader in educational innovation and strives to educate young women to be *Informed, Compassionate* and *Creative*. This role description is written in light of the Mission and Vision statements of the College and the associated School Improvement goals set each year.

### Position Overview

The Youth Worker has a key role in supporting the wellbeing and learning needs of students in the College. They will work collaboratively with the Wellbeing Team to provide individual and group guidance and support and work strategically on programs to improve social and emotional growth.

### Commitment to Mission

All staff in a Good Samaritan School have an indispensable role to play in furthering the mission of Good Samaritan Education and of the Church as a whole. It is expected of all employed at Mater Christi College that they:

- Familiarise themselves with and accept the Good Samaritan Educational Philosophy of the school within the wider context of Catholic Education.
- Develop and maintain an adequate understanding of those aspects of Catholic teaching that touch upon their subject areas and other aspects of their work.
- Avoid, whether by word, action or public lifestyle, influence upon students that is contrary to the teaching and values of the Church community in whose name they act.
- Comply with the accreditation policy of the CECV to teach in a Catholic School.

### Mater Christi College is a Child Safe School

Mater Christi College holds the care, safety and wellbeing of its students to be at the core of all we do. The College is resolutely committed to ensuring that all staff of the College act in a manner that promotes the inherent dignity of each of our students and their fundamental right to be respected and nurtured in a safe school environment. This commitment includes regular and appropriate learning opportunities in relation to child safety and young people's protection and wellbeing. We also commit to listening to, and taking seriously all concerns voiced by students, staff, parents and caregivers, volunteers, contractors and members of the community. We commit to continuously reviewing and improving our systems to protect children from abuse. Our commitment is drawn from and inherent in the teaching and mission of Jesus Christ, with love, justice and the sanctity of each human person at the heart of the Gospel.

## Attributes and Competencies

It is expected that all staff will

- Show a lively and practical support of the Catholic, Good Samaritan and Benedictine nature of the College.
- Have a firm belief in, and commitment to, the mission and vision of the College and an ability to articulate and promote these.
- Have a clear focus on student learning and wellbeing in and beyond the classroom.
- Actively support and demonstrate loyalty to the leadership of the College and show practical understanding of the nature of confidentiality as required.
- Exhibit ongoing professional growth on a personal level and for the benefit of the College community.
- Demonstrate a high level of ability to articulate educational issues and perspectives in communication with colleagues and others, particularly in public forums.
- Demonstrate an understanding of key priorities of the legal requirements surrounding Child Safety.
- Display initiative, exercise creativity and adaptability; be able to work autonomously and as part of a team.

Key accountabilities and specific duties	
<b>Youth Worker</b>	<ul style="list-style-type: none"> <li>• Have experience working with students with a diverse range of needs</li> <li>• Be able to build positive relationships with students and assist in creating environments where all are valued</li> <li>• Provide support and guidance to students with the aim of enhancing the student's personal, social and educational development</li> <li>• Work with individuals and groups of students to help solve problems</li> <li>• Work collaboratively with the Wellbeing Team to support wellbeing and pastoral programs</li> <li>• Liaise with staff regarding student pastoral needs.</li> <li>• Regular liaison with the College Psychologist, Deputy Principal – Staff and Students and Year Learning Leaders regarding ongoing case management.</li> <li>• Participate in Professional Learning to implement strategies to support students with particular needs</li> <li>• Establish and maintain contacts with parents and families as appropriate.</li> <li>• Supervise students in the Wellbeing Hub.</li> </ul>
<b>Administrative Duties</b>	<ul style="list-style-type: none"> <li>• Keep abreast of compliance requirements (e.g. child safety, mandatory reporting).</li> <li>• Keep up to date with confidential student records and archive records</li> <li>• Excellent communication skills – written and verbal</li> </ul>
<b>Professional Growth</b>	<ul style="list-style-type: none"> <li>• All roles in the College are subject to a formative appraisal and</li> </ul>

Key accountabilities and specific duties	
and Appraisal	review from time to time.
Policies, professional standards and legislative requirements	<ul style="list-style-type: none"> <li>Inspired by the Rule of St Benedict and guided by College policies, uphold professional standards and legislative requirements as expected of all staff.</li> </ul>
Commitment to Child Safety	<ul style="list-style-type: none"> <li>All employees, include those with positions of leadership should demonstrate an ongoing understanding of child safety requirements, including understanding appropriate behaviours when engaging with young people in and beyond the classroom. This commitment should extend beyond the legal obligations relating to child safety (such as mandatory reporting, Ministerial Order 1359) and include pastoral care of the whole person.</li> </ul>
Other duties	<ul style="list-style-type: none"> <li>As directed by the Principal or delegate</li> </ul>

## Selection Criteria

### Essential

- Suitably qualified Youth Worker
- Working with Children Check.

### Desirable Other

- Experience working in a similar role