

Potential Unexpected Outcomes	Unintended Impacts
A gap in and/or misapplication of the EO100 occurs: between EO and the Assessment Body and/or Qualified Implementation Consultant	Unintended negative social and environmental impacts may occur at the site level
A gap in and/or misapplication of the EO100 occurs: between EO, Assessment Body, and/or Qualified Implementation Consultant and the energy producer	
A gap in and/or misapplication of the EO100 occurs: within the energy company (i.e. changes in personnel, etc.)	
A gap in and/or misapplication of the EO100 occurs: in the instance of transferring EO100 management systems and tools during a merger and acquisition (i.e. between a buying and selling energy producer)	
A change in the application of the EO100 occurs: between verification audits	
Misrepresentation and/or miscommunication of: EO, the EO100 and/or expected or actual outcomes and/or impacts at the international, national, site and/or community level	
A certified energy producer grossly violates a EO100 Principle(s)	
An environmental and/or social disaster (such as a human rights violation) occurs within a certified energy producer's site	
An environmental and/or social disaster (such as a human rights violation) occurs within an energy production site - in close proximity to a certified energy producer's site	
Communication of project-decisions, practices and performance results in negative energy producer-community relations	
Process to identify stakeholders who are subject to risks and adverse impacts from the project does not capture all impacted stakeholders	
project do not to participate in the Stakeholder Needs Assessment, planning and implementation of the socio-environmental components of the project - and therefore engagement and consultation is not representative, inclusive or fair	
Sustainable Community Investment and/or Community Development Agreement(s) challenges and/or competes with local or national government policy, programs, etc.	
Impact assessments and/or E(SH)IAs do not adequately and/or accurately capture critical social or cultural data	