GARY S. SALZMAN, ESQ, BCS
Florida Bar Board Certified in Business Litigation
Supreme Court of Florida Certified Circuit Civil and Appellate Mediator
Supreme Court of Florida Trained and Qualified Arbitrator
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PROFESSIONAL BAR MEMBERSHIPS:

UNITED STATES SUPREME COURT
Admitted July 1992
UNITED STATES COURT OF APPEALS
Eleventh Circuit, Admitted June 1992
UNITED STATES DISTRICT COURT
Southern District of Florida, Admitted January 1989
Middle District of Florida, Admitted February 1992
FLORIDA BAR
Admitted September 1988
COLORADO BAR
Admitted December 1991

PROFESSIONAL CERTIFICATIONS AND PANELS:

The Florida Bar, Board Certified in Business Litigation, since 1997
Supreme Court of Florida; Trained and Qualified Arbitrator, since 1992
Supreme Court of Florida; Certified Circuit Civil Mediator, since 1998
Supreme Court of Florida; Certified Appellate Mediator, since 2011
U.S. District Court, Middle District of Florida, Civil Mediator Panelist
American Arbitration Association, Arbitrator & Mediator
Large Complex, Commercial & Real Estate Panels
Financial, Healthcare & Employment Panels
Master Mediator Panel
"AV" Preeminent Rated Attorney by Martindale-Hubbell

ASSOCIATIONS AND COMMITTEES:

The Supreme Court of Florida, Committee on ADR Rules & Policies
Member, 2021 - present
The Florida Bar
Board of Legal Specialization and Education, Member, 2010-2016
Business Litigation Certif. Committee, Member & Chair, 1998-2004

Business Law Section, Business Litigation Committee
Alternative Dispute Resolution Section
Relations with the Institute of CPA's Committee, Former Member
Orange County Bar Association, Orlando, Florida,
Executive Council, Elected Member, 2009 - 2021
George C. Young American Inn of Court
Past President, 2011-2013
Honorable James G. Glazebrook Award Recipient, 2015
Board of Directors, 1999 - 2026; Emeritus Director, 2026 to date
Master Member, 1997 – 2026; Emeritus Member, 2026 to date
11th Cir. Advisory Committee, American Inns of Court, Former Member
American Arbitration Association, Arbitrator & Mediator
Large Complex & ICDR Panels
Commercial & Construction Panels
Financial, Healthcare & Employment Panels
Master Mediator Panel
Manufacturers Association of Central Florida, Fmr *Ex-Officio* Director
The Maccabee Bar Association of Florida, Inc., Past President, Founder & Director
Business Executives Network, Founder, Past President and Director
Congregation of Reform Judaism, Former Member
FAMU College of Law, Dean's Advisory Council, Former Member
Florida Academy of Professional Mediators, Member
Lake Nona Regional Chamber of Commerce,
Former Board Member & Legal Counsel
UCF Lake Nona the Hospital, Member of Board of Trustees
Florida Circuit-Civil Mediator Society, Member

EDUCATION:

UNIVERSITY OF MIAMI SCHOOL OF LAW, Coral Gables, Florida
Juris Doctorate, ***Cum Laude***, May 1988
Class Rank: Top 28%, Dean's List
Mock Trial Competition Champion, 1988
National/Regional Mock Trial Competition
Moot Court Board Hall of Fame for Oral Advocacy
Bachelors of Business Administration, Major - Economics, May 1985

LEGAL EMPLOYMENT:

GARGANESE, WEISS, D'AGRESTA & SALZMAN, P.A., f/k/a Brown, Salzman, Weiss & Garganese, P.A., Orlando, Florida
Shareholder/Attorney/Mediator/Arbitrator: Litigation, mediation and arbitration in the areas of Business, Lender, Commercial, Corporate, Real Property, Construction and Employment Law; Federal and State Courts.
January 2018 – Present
September 1998 - July 2004

GRAY-ROBINSON, P.A., Orlando, Florida

Shareholder/Attorney/Mediator/Arbitrator: Litigation, mediation and arbitration in the areas of Business, Lender, Commercial, Contract, Corporate, Real Property, Construction and Employment Law; Federal and State Courts.
July 2004 – January 2018

MARLOWE, APPLETON, WEATHERFORD & SALZMAN, P.A., Winter Park, Florida

Shareholder/Attorney/Mediator/Arbitrator: Litigation, mediation and arbitration in the areas of Business, Lender, Commercial, Real Property, Construction, Business Tort and Employment Law; Commercial Mediation and Arbitration Services; Federal and State Courts.
January 1996 - September 1998

LAW OFFICES OF GARY S. SALZMAN, P.A., Winter Park, Florida

Shareholder/Attorney/Mediator/Arbitrator: Litigation and transactions in the areas of Business, Corporate, Commercial, Lender, Civil Rights, Employment Discrimination, Real Property, Landlord-Tenant, Broker, Construction Law, and Business Tort Law; Federal and State Courts.
September 1992 - December 1995

DEMPSEY & ASSOCIATES, P.A., Winter Park, Florida

Associate Attorney: Litigation in the areas of Corporate, Commercial, Civil Rights, Employment Discrimination, Real Property, Broker, Mechanic Lien, Construction Law, Insurance Defense and Business Tort Law; Federal and State Courts.
September 1991 - September 1992

MISHAN, SLOTO, HOFFMAN & GREENBERG, P.A., Miami, Florida

Associate Attorney: Litigation in the areas of Corporate, Commercial, Probate, Real Property, Landlord/Tenant, RTC/Banking and Business Tort Law; Federal and State Courts.
September 1989 - September 1991

ROBINSON & GREENBERG, P.A., Coral Gables, Florida

Associate Attorney/Law Clerk: Litigation and transactions in the areas of Commercial, Corporate and Construction Law and General Business Law; Federal and State Courts.
June 1987 - September 1989

LEGAL SEMINARS & PUBLICATIONS:

Purchasing in the 21st Century - The Law of Buying and Administration of Contracts for Purchase in Florida, Sponsor: Lorman Education Services, May, 2001.

Business Litigation in Florida: From Pre-filing Concerns Through Closing Arguments and Trial, Sponsor: Sterling Education Services, January, 2002.

Remedies for Real Property Disputes in Florida, Sponsor: Sterling Education Services, March, 2004.

Business Litigation in Florida, Sponsor: Lorman Education Services, July, 2004.

Commercial Landlord-Tenant Law in Florida, Sponsor: Lorman Education Services, September, 2000, September 2001 & October, 2004.

Alternative Dispute Resolution in the United States: From Drafting the ADR Clause to the Arbitration Award, Sponsor: Center for International Legal Studies, February, 2007.

Arbitration in Florida, Sponsor: Orange County Bar Association, Leadership Law, January 2012-2015

Real Property Disputes in Florida, Sponsor: Orlando Regional Realtors Association, May 2012.

Alternative Dispute Resolution in the Employment Context & Supreme Court, Sponsor: Orange County Bar Association, April 2013.

Revised Florida Arbitration Code, Navigating the World of ADR, Sponsor: Labor & Employment Law Section, The Florida Bar, March 2014.

AWARDS AND RECOGNITIONS:

George C. Young American Inn of Court, James G. Glazebrook Award Recipient, 2015
Best of the Bar, Top Honors, Orlando Business Journal, 2005
Best of the Bar, Orlando Business Journal, 2004 - 2023
Florida Legal Elite, Florida Trend Magazine, since 2005, Hall of Fame, since 2012
Florida Super Lawyers, Florida Super Lawyers Magazine, since 2006
Top 50 in Orlando, since 2018
Top Rated Lawyer in Alternative Dispute Resolution, Martindale-Hubbell, 2013
The Best Lawyers in America,
Arbitration, Commercial Litigation, Trust/Estate Litigation & Mediation, 2018-2027
Lawyer of the Year in Arbitration, Orlando, 2021 & 2025

REPORTED CASES OF NOTE:

Avalon Assoc., et al., v. Avalon Park Assoc., Inc., 760 So. 2d 1132 (Fla. 5th DCA 2000)
Wavestone Prop., et al., v. Fortune Dev. Sales Corp., 978 So. 2d 830 (Fla. 3d DCA 2008)
KRG Oldsmar Project Co., LLC v. CWI, Inc., 358 So. 3d 464 (Fla. 2d DCA 2023)