GARY S. SALZMAN, ESQ, BCS
Florida Supreme Court Certified Circuit Civil & Appellate Mediator
Florida Supreme Court Trained and Qualified Arbitrator
Florida Bar Board Certified in Business Litigation
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Employer: **Garganese, Weiss, D'Agresta & Salzman, P.A. - Shareholder**

Profession: **Arbitrator, Mediator, Private Judge & Early Neutral Evaluator**

Certifications: **The Florida Bar Board Certified in Business Litigation, 1997 to date**
Certification is the highest level of recognition by The Florida Bar of the competency and experience of attorneys in the areas of law approved for certification by the Supreme Court of Florida.

Supreme Court of Florida, Certified Circuit Civil, 1998 to date
Supreme Court of Florida, Certified Appellate Mediator, 2011 to date
Supreme Court of Florida, Trained Arbitrator, 1992 to date

Mediation, arbitration, private judging and early neutral evaluation services for the following areas:

Business, Contract and Corporate Disputes
Lender Liability and Banking Matters
Commercial Legal Issues
UCC and CISG International Sale of Goods Disputes
Gas Turbine Power Plant Disputes
Securities and Investment Issues
ERISA and Stockbroker Related Issues
Commercial Real Estate Valuation Matters
Construction Defect and Lien Claims
Commercial Real Property and Landlord-Tenant Disputes
Professional Negligence (Non-PI) Claims
Title Insurance Claims for Commercial Real Property
Commercial Collection and Fraudulent Conveyance Claims
Civil Rights and Constitutional Issues
Employment Discrimination Claims
Non-Compete & Trade Secret Employment Issues
Bankruptcy Adversary Proceedings

Gary S. Salzman, Esq., BCS

ADR Experience: Neutral and advocate in numerous arbitrations and mediations in areas of practice conducted in person and by Zoom video conference. Certified by the Florida Supreme Court as circuit-civil and appellate mediator and trained as a qualified arbitrator. Qualified by the U.S. District Court, Middle District of Florida as a federal mediator.

ADR Training:
Florida Supreme Court certification course - Circuit-Civil mediator
Florida Supreme Court training course - Arbitrator
AAA Employment Arbitrator Training, Orlando
AAA Commercial Arbitrator Training, Orlando
AAA Advanced Mediator Skills Training, Orlando
ICDR International Arbitration Conference, Coral Gables
Florida Fifth District Court of Appeal training - Appellate Mediation
Various training seminars on conducting virtual mediations and arbitrations

Bar Admittances:
U. S. SUPREME COURT, July 1992
U. S. COURT OF APPEALS, Eleventh Circuit, June 1992
U. S. DISTRICT COURT
Southern District of Florida, January 1989
Middle District of Florida, February 1992
FLORIDA BAR, September 1988
COLORADO BAR, December 1991

Professional Associations:
The Supreme Court of Florida, Committee on ADR Rules & Policies
Member, 2021 - present
The Florida Bar
Bd of Legal Specialization and Education, Member, 2010-2016
Business Litigation Certif. Committee, Member & Chair, 1998-2004
Business Law Section, Business Litigation Committee
Alternative Dispute Resolution Section
Relations with the Institute of CPA's Committee, Former Member
Orange County Bar Association, Orlando, Florida
Executive Council, Elected Member, 2009 - 2021
George C. Young American Inn of Court
Past President, 2011-2013
Honorable James G. Glazebrook Award Recipient, 2015
Board of Directors, 1999 - 2026; Emeritus Director, 2026 to date
Master Member, 1997 – 2026; Emeritus Member, 2026 to date
11th Cir. Advisory Committee, American Inns of Court, Member
American Arbitration Association, Arbitrator & Mediator
Large Complex & ICDR Panels
Commercial & Construction Panels
Financial & Healthcare Panels

Employment Panel
Master Mediator Panel
Manufacturers Association of Central Florida, Fmr *Ex-Officio* Director
The Maccabee Bar Association of Florida, Inc.,
Founder, Director & Past President
Business Executives Network, Founder and Director
Congregation of Reform Judaism, Former Member
FAMU College of Law, Dean's Advisory Council, Former Member
Florida Academy of Professional Mediators, Member
Lake Nona Regional Chamber of Commerce,
Former Board Member & Legal Counsel
UCF Lake Nona the Hospital, Member of Board of Trustees
Florida Circuit-Civil Mediator Society, Member

Education: **University of Miami,** Coral Gables, Florida
BBA, Economics, 1985
JD, *Cum Laude*, 1988
Mock Trial Competition Champion, 1988
Moot Court Board Hall of Fame for Oral Advocacy

Rating: **"AV"** Preeminent Rated Attorney by Martindale-Hubbell

Citizenship & Language: United States of America & English

Awards:
Top Rated Lawyer in ADR, Martindale-Hubbell, 2013
George C. Young American Inn of Court, James Glazebrook Award, 2015
Best of the Bar, Orlando Business Journal, since 2004, Top Honors 2005
Florida Legal Elite, Florida Trend Magazine, since 2005
Florida Legal Elite, Florida Trend Magazine, Hall of Fame, since 2012
Florida Super Lawyer, Super Lawyers Magazine, since 2006
Top 50 in Orlando, since 2018
The Best Lawyers in America
Arbitration, Commercial Litigation, Trust/Estate Litigation & Mediation, since 2018
Lawyer of the Year for Arbitration in Orlando, 2021 & 2025

Seminars & Publications:
Commercial Landlord-Tenant Law in Florida, Sponsor: Lorman Education Services, September 2000 & 2001

Purchasing in the 21st Century - The Law of Buying and Administration of Contracts for Purchase in Florida, Sponsor: Lorman Education Services, May, 2001 & 2002.

Business Litigation in Florida: From Pre-filing Concerns Through Closing

Arguments and Trial, Sponsor: Sterling Education Services, January, 2002.

Remedies for Real Property Disputes in Florida, Sponsor: Sterling Education Services, March, 2004.

Advanced Mediator Skills Training for Court Based Settlement Programs; Panelist, Sponsor: The American Arbitration Association, April, 2004.

ADR in the United States, from drafting the ADR clause to the Arbitration Award, Sponsor: Center for International Legal Studies, February 2007.

Arbitration in Florida, Sponsor: Orange County Bar Association, Leadership Law, January 2012 - 2015.

Real Property Disputes in Florida, Sponsor: Orlando Regional Realtors Association, May 2012.

Alternative Dispute Resolution in the Employment Context & Supreme Court, Sponsor: Orange County Bar Association, April 2013.

Revised Florida Arbitration Code, *Navigating the World of ADR*, Sponsor: Labor and Employment Law Section, The Florida Bar, March 2014.

The ABC's of Drafting Arbitration Clauses in Individually Negotiated Employment Contracts, Sponsor: American Arbitration Association, September 2015.