

GARY S. SALZMAN, ESQ, BCS
Florida Bar Board Certified in Business Litigation
Supreme Court of Florida Certified Circuit Civil and Appellate Mediator
Supreme Court of Florida Trained and Qualified Arbitrator

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PROFESSIONAL BAR MEMBERSHIPS:

UNITED STATES SUPREME COURT

Admitted July 1992

UNITED STATES COURT OF APPEALS

Eleventh Circuit, Admitted June 1992

UNITED STATES DISTRICT COURT

Southern District of Florida, Admitted January 1989

Middle District of Florida, Admitted February 1992

FLORIDA BAR

Admitted September 1988

COLORADO BAR

Admitted December 1991

PROFESSIONAL CERTIFICATIONS AND PANELS:

The Florida Bar, Board Certified in Business Litigation, since 1997

Supreme Court of Florida; Trained and Qualified Arbitrator, since 1992

Supreme Court of Florida; Certified Circuit Civil Mediator, since 1998

Supreme Court of Florida; Certified Appellate Mediator, since 2011

U.S. District Court, Middle District of Florida, Civil Mediator Panelist

American Arbitration Association, Arbitrator & Mediator

Large Complex, Commercial & Real Estate Panels

Financial, Healthcare & Employment Panels

Master Mediator Panel

“AV” Rated by Martindale-Hubbell

ASSOCIATIONS AND COMMITTEES:

The Supreme Court of Florida, Committee on ADR Rules & Policies

Member, 2021 - present

The Florida Bar

Bd of Legal Specialization and Education, Member, 2010-2016
Business Litigation Certif. Committee, Member & Chair, 1998-2004
Business Law Section, Business Litigation Committee
Alternative Dispute Resolution Section
Relations with the Institute of CPA's Committee, Former Member
Orange County Bar Association, Orlando, Florida,
Executive Council, Elected Member, 2009 - 2021
George C. Young American Inn of Court
Past President, 2011-2013
Member of Board of Directors & "Master" to date
Honorable James G. Glazebrook Award Recipient, 2015
11th Cir. Advisory Committee, American Inns of Court, Member
American Arbitration Association, Arbitrator & Mediator
Large Complex, Commercial & Real Estate Panels
Financial, Healthcare & Employment Panels
Master Mediator Panel
Manufacturers Association of Central Florida, Fmr *Ex-Officio* Director
The Maccabee Bar Association of Florida, Inc.,
Founding Member, President and Director
Business Executives Network, Founder and Director
Congregation of Reform Judaism, Member
FAMU College of Law, Dean's Advisory Council, Former Member
Florida Academy of Professional Mediators, Member
Lake Nona Regional Chamber of Commerce,
Former Board Member & Legal Counsel
UCF Lake Nona the Hospital, Member of Board of Trustees
Florida Circuit-Civil Mediator Society, Member

EDUCATION:

UNIVERSITY OF MIAMI SCHOOL OF LAW, Coral Gables, Florida

Juris Doctorate, *Cum Laude*, May 1988

Class Rank: Top 28%, Dean's List

Mock Trial Competition Champion, 1988

National/Regional Mock Trial Competition

Moot Court Board Hall of Fame for Oral Advocacy

Bachelors of Business Administration, Major - Economics, May 1985

LEGAL EMPLOYMENT:

GARGANESE, WEISS, D'AGRESTA & SALZMAN, P.A., f/k/a Brown, Salzman, Weiss & Garganese, P.A., Orlando, Florida

Attorney/Shareholder: Litigation, mediation and arbitration in the areas of Business, Lender, Commercial, Corporate, Real Property, Construction and Employment Law; Federal and State Courts.

January 2018 – Present

September 1998 - July 2004

GRAY-ROBINSON, P.A., Orlando, Florida

Attorney/Shareholder: Litigation, mediation and arbitration in the areas of Business, Lender, Commercial, Contract, Corporate, Real Property, Construction and Employment Law; Federal and State Courts.

July 2004 – January 2018

MARLOWE, APPLETON, WEATHERFORD & SALZMAN, P.A., Winter Park, Florida

Attorney/Shareholder: Litigation, mediation and arbitration in the areas of Business, Lender, Commercial, Real Property, Construction, Business Tort and Employment Law; Commercial Mediation and Arbitration Services; Federal and State Courts.

January 1996 - September 1998

LAW OFFICES OF GARY S. SALZMAN, P.A., Winter Park, Florida

Attorney/Shareholder: Litigation and transactions in the areas of Business, Corporate, Commercial, Lender, Civil Rights, Employment Discrimination, Real Property, Landlord-Tenant, Broker, Construction Law, and Business Tort Law; Federal and State Courts.

September 1992 - December 1995

DEMPSEY & ASSOCIATES, P.A., Winter Park, Florida

Attorney/Associate: Litigation in the areas of Corporate, Commercial, Civil Rights, Employment Discrimination, Real Property, Broker, Mechanic Lien, Construction Law, Insurance Defense and Business Tort Law; Federal and State Courts.

September 1991 - September 1992

MISHAN, SLOTO, HOFFMAN & GREENBERG, P.A., Miami, Florida

Attorney/Associate: Litigation in the areas of Corporate, Commercial, Probate, Real Property, Landlord/Tenant, RTC/Banking and Business Tort Law; Federal and State Courts.

September 1989 - September 1991

ROBINSON & GREENBERG, P.A., Coral Gables, Florida

Attorney/Associate/Law Clerk: Litigation and transactions in the areas of Commercial, Corporate and Construction Law and General Business Law; Federal and State Courts.

June 1987 - September 1989

LEGAL SEMINARS & PUBLICATIONS:

Purchasing in the 21st Century - The Law of Buying and Administration of Contracts for Purchase in Florida, Sponsor: Lorman Education Services, May, 2001.

Business Litigation in Florida: From Pre-filing Concerns Through Closing Arguments and Trial, Sponsor: Sterling Education Services, January, 2002.

Remedies for Real Property Disputes in Florida, Sponsor: Sterling Education Services, March, 2004.

Business Litigation in Florida, Sponsor: Lorman Education Services, July, 2004.

Commercial Landlord-Tenant Law in Florida, Sponsor: Lorman Education Services, September, 2000, September 2001 & October, 2004.

Alternative Dispute Resolution in the United States: From Drafting the ADR Clause to the Arbitration Award, Sponsor: Center for International Legal Studies, February, 2007.

Arbitration in Florida, Sponsor: Orange County Bar Association, Leadership Law, January 2012-2015

Real Property Disputes in Florida, Sponsor: Orlando Regional Realtors Association, May 2012.

Alternative Dispute Resolution in the Employment Context & Supreme Court, Sponsor: Orange County Bar Association, April 2013.

Revised Florida Arbitration Code, Navigating the World of ADR, Sponsor: Labor & Employment Law Section, The Florida Bar, March 2014.

AWARDS AND RECOGNITIONS:

George C. Young American Inn of Court, James G. Glazebrook Award Recipient, 2015

Best of the Bar, Top Honors, Orlando Business Journal, 2005

Best of the Bar, Orlando Business Journal, 2004 - 2023

Florida Legal Elite, Florida Trend Magazine, 2005 – 2023, Hall of Fame, 2012 - 2023

Florida Super Lawyers, Florida Super Lawyers Magazine, 2006 - 2023

Top 50 in Orlando, 2018 - 2023

Top 100 in Florida, 2014 - 2015

Top Rated Lawyer in Alternative Dispute Resolution, Martindale-Hubbell, 2013

The Best Lawyers in America,

Arbitration, Commercial Litigation & Trust/Estate Litigation, 2018-2022

Arbitration, Commercial Litigation, Trust/Estate Litigation & Mediation,
2023-2025

Lawyer of the Year for Arbitration in Orlando, 2021 & 2025

REPORTED CASES OF NOTE:

Avalon Assoc., et al., v. Avalon Park Assoc., Inc., 760 So. 2d 1132 (Fla. 5th DCA 2000)

Wavestone Prop., et al., v. Fortune Dev. Sales Corp., 978 So. 2d 830 (Fla. 3d DCA 2008)

