

WHAT IS SAMET DOING?

Community Involvement and Partnerships

Samet in Action



Local career fair volunteers and sponsors



Student Hands-On Experience Day (S.H.E.D) sponsors and teachers



Habitat for Humanity home build



Partnering with local CTE programs to provide career mentorships and future opportunities

Samet Corporation is committed to fostering an environment of equality and inclusion that values diversity and delivers future leaders into our communities where their tolerance and grace is a given, where all men and women are equal, and where we work to overcome social inequities in authentic ways every day.

Samet's core values of Service, Quality, Innovation, Trust and Safety allow us to:

1 DEVELOP LEADERSHIP OPPORTUNITIES IN OUR COMMUNITIES

Every summer Samet hires high school and college interns to provide real life construction experience—offering roles in both the field and the office to support their development as professionals and community leaders.

2 FOSTER HANDS-ON LEARNING TO LOCAL STUDENTS OF ALL BACKGROUNDS

Samet has exposed 2,000+ students to construction opportunities through CTE partnerships, career fairs, internships, and an active Students in Construction program that provides experiential learning to launch construction careers. We've also created a school-to-work program with a minority focus to help students gain experience and receive college assistance.

3 PROVIDE FOR COMMUNITIES AND INDIVIDUALS IN NEED

We volunteer our time to organize food drives, donate to local senior centers and schools, and build and repair homes through Habitat for Humanity and Project Inasmuch (High Point). We've donated and delivered ten truckloads of food to area food banks during the COVID-19 crisis. Over the past two years, our teams have participated in over 50 non-profit and community events.

4 OFFER PROTEGE OPPORTUNITIES TO MINORITY AND WOMEN-OWNED BUSINESSES

Samet regularly reaches 25%-40% MWBE goals on CM@Risk projects through a robust outreach session and learning program. We consistently team with small MWBE businesses to strengthen their staff, build their skills, and create a platform for future success.

5 DIVERSIFY OUR TEAM OF PROFESSIONALS

Over the past year, Samet has achieved 25% growth in the hiring of minority and women employees, including a Safety Team that is 75% Spanish-speaking. Our base of women and minority Project Managers and Project Engineers has grown as well, to provide us with diverse and valuable voices throughout the company.