



Employment Application

Name (Last, First, MI): _____

Address _____ City _____ State _____ Zip _____ Phone _____

Position applying for: _____

Have you applied to or worked for NRG Technology Services before? Yes No

If yes, when? _____

- Do you have a valid driver's license in good standing? Yes No
- Are you at least 18 years old? (If under 18, hire is subject to verification of minimum legal age.) Yes No
- If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes No
- Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodations? Yes No

If no, describe the functions that cannot be performed: _____

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- Have you ever been convicted of a felony offense? Yes No

If yes, state nature of the crime(s), when and where convicted, and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Please Read Carefully, Initial Each Paragraph and Sign Below.

Initials I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

Applicant Signature

Date